CHI Health
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Healthcare Worker Return to Work Flowchart
COVID 19

Symptoms*

PCR Test

- **Positive**
  - **Return to work when:**
    - Fever free for ≥24 hours without fever-reducing medications **AND**
    - 10 days from onset of symptoms with consistent improvement in symptoms; If immunocompromised, may require 20 days.
- **Pending**
  - Talk with Emp Health
- **Negative** (consider x2 if high index of suspicion)
  - Symptoms significantly improved and fever free ≥24hr
  - Work – Mask and s/s Monitoring

No Test

- Notify Employee Health. May recommend Provider visit or testing.
  - **Return to work when:**
    - 10 days if s/s last longer than 48hrs **OR**
    - If symptoms completely resolve within 48 hours **AND** have been fever free ≥24 hours; presumed to be a different cause
  - Work – Mask and s/s Monitoring

No Symptoms (including exposure to a positive person)

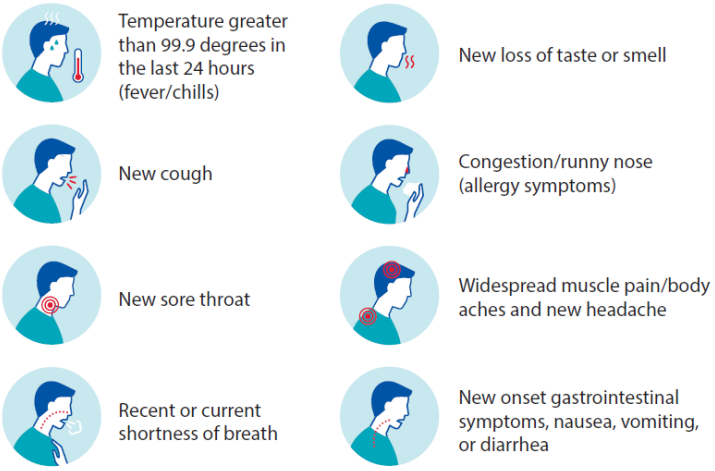
PCR Test

- **Positive**
  - **Return to work when:** At least 10 days from test date, IF no symptoms develop in the interim.
- **Pending**
  - Work – Mask and s/s Monitoring
- **Negative**
  - Work – Mask and s/s Monitoring

No Test

- Exposure at work,home, or community
  - Work – Mask and s/s Monitoring

*Don't come to work with these symptoms



Employee Health
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