

MINUTE RECORD FOR CITY OF ALMA
REGULAR CITY COUNCIL MEETING
June 19, 2018

A meeting of the City Council of the City of Alma, Nebraska was held at City Hall on Tuesday, the 19th of June, 2018, at 5:30 p.m.

Present were Council Members: Mike Clements, Tom Moulton, Randy Stahlecker, Jon Davis, and Mayor Hal Haeker. Also present were: Administrator Doug Wilson, Superintendent Russ Pfeil, Attorney Doug Walker, Treasurer Lorri Bantam, and Clerk Lori Tripe. Notification of this meeting and the agenda were given in advance by posting, a designated method for giving notice. Advance notice of the meeting and the agenda were given to the Mayor and all members of the City Council. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public.

Mayor Haeker advised the public of the Open Meetings Act which is posted on the east wall of the meeting room, and then proceeded to call the regular meeting of June 19, 2018, at 5:30 p.m. and the following business was transacted:

Roll call: Mike Clements-present, Tom Moulton-present, Randy Stahlecker-present, Jon Davis – present, and Mayor Haeker-present. Motion made by Clements seconded by Stahlecker to determine this meeting as previously publicized, duly convened and in open session. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Clements, Stahlecker, Moulton, and Davis. Voting No: None. Motion carried.

Mayor Haeker opened the floor to approve the minutes of the June 4, 2018, regular council meeting. Motion made by Davis seconded by Moulton to approve the June 4, 2018, regular council minutes as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Davis, Moulton, Clements, and Stahlecker. Voting No: None. Motion carried.

Mayor Haeker opened the floor to discuss the claims and invoices for period June 5, 2018, through June 19, 2018 for a total of \$128,709.22. Treasurer Bantam noted the following payments: Chamber for annual fireworks, SCEDD-annual amount of \$2500 (share with County), a blower for the golf course and Holdrege Electric to replace ballasts and breakers at the ballfield. Motion by Stahlecker, seconded by Clements to approve the June 5, 2018, through June 19, 2018 claims as presented for a total of \$128,709.22. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Stahlecker, Clements, Moulton, and Davis. Voting No: None. Motion carried.

Mayor Haeker opened the floor to discuss the treasurer's report. Treasurer Bantam said she transferred money to accounts that had insufficient balances, she's been working on the budget and she leaves for finance conference tomorrow. Motion by Davis, seconded by Moulton, to approve the treasurer's report as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Davis, Moulton, Clements, and Stahlecker. Voting no: None. Motion carried.

Mayor opened the floor to discuss/approve a \$1 per hour raise for Brian Peterson, assistant golf groundskeeper, retroactive to beginning of the 2018 golf season. The golf board had previously discussed a pay raise for Brian Peterson from \$9 to \$10. At the June 11th meeting they officially approved the raise at the board meeting and made it retroactive to the beginning of the golf season. Motion by Clements, second by Stahlecker to approve a pay increase from \$9 per hour to \$10 per hour for Brian Peterson, assistant golf groundskeeper retroactive to the beginning of golf season. There being no further discussion upon the motion made, the following voted yes: Clements, Stahlecker, Davis and Moulton. Voting no: None. Motion carried.

Mayor opened the floor to discuss/approve an hourly rate increase of 2% for returning 6th year guards and 2% each year thereafter. Administrator Wilson had prepared a spreadsheet. When the hourly pay scale for guards had been approved in 2017, the city didn't plan on guards staying longer than 5 years. And now that guards have to be at least 15, rather than 14, this may not be an issue. Typically, guards

have received a 25 cent raise each year and 2% is about the same amount. Some years the COL is less than 2% and some more than 2%, so this is about average. Motion by Stahlecker, seconded by Clements to approve the hourly rate increase of 2% for returning 6th year guards and 2% each year thereafter effective the 2018-19 fiscal year. There being no further discussion upon the motion made, the following voted yes: Stahlecker, Clements, Moulton, and Davis. Voting no: None. Motion carried.

Mayor opened the floor to discuss/approve an annual 2% hourly rate increase for returning: assistant managers, pool managers, assistant swim team coaches and swim team coaches starting with 2018-19 fiscal year and each year thereafter. Administrator Wilson, for budgeting purposes, recommends an automatic 2% pay increase each year for any returning pool manager, assistant manager, swim team coach and assistant coach. Mr. Wilson felt Alma's pay rates for these positions were in-line to other pools in the area and that a 2% increase was pretty average. Councilman Moulton said he didn't agree with an automatic raise every year and would like to see them reviewed each year around this time for budgeting purposes. Motion by Moulton, seconded by Davis to approve the annual 2% hourly rate increase for returning pool managers, assistant pool managers, swim team coaches and assistant coaches for the 2018-19 fiscal year and review each year thereafter. There being no further discussion upon the motion made, the following voted yes: Moulton, Davis, Clements and Stahlecker. Voting no: None. Motion carried.

Mayor opened the floor to discuss/approve City staff wages and benefits for 2018-19 fiscal year. Administrator Wilson provided a spreadsheet with a proposed total wage and benefits package for full-time employees. The health insurance was calculated using a 10% increase but is not definite yet. He used a government website for the cost of living which showed 2.8%. He is planning on 3% total so this would include a .2% merit increase. The HRA contribution is for employees who choose not to have health insurance through the city or their spouse is not covered by the City. This saves the city a lot of money. He would like to increase this rate as well. It hasn't been raised since 2014. He calculated that health insurance has increased 27% since that time and used that figure to calculate the new rate. Motion by Stahlecker, seconded by Moulton to approve the proposed total wage and benefits package for the City's full-time employees as presented. There being no further discussion upon the motion made, the following voted yes: Stahlecker, Moulton, Clements, and Davis. Voting no: None. Motion carried.

Mayor opened the floor to accept Ron Melbye's resignation from the Planning Commission. This was discussed at the last council meeting. He has been a valuable member of the Planning Commission. Motion by Moulton, seconded by Clements to accept Ron Melbye's resignation from the Planning Commission. There being no further discussion upon the motion made, the following voted yes: Moulton, Clements, Davis, and Stahlecker. Voting no: None. Motion carried.

Mayor opened the floor to discuss/approve additional guard(s) to cover current pool hours. Last council meeting Jessica Howsden, the pool manager, said she is having difficulty keeping the pool fully staffed. She requested permission to hire more guards. She has revised the guard list and it was presented. She is requesting to remove Dorothy Sandoz and to add Kim Schofield to the list. Motion by Davis, seconded by Clements to approve the updated guard list as presented. There being no further discussion upon the motion made, the following voted yes: Davis, Clements, Stahlecker and Moulton. Voting no: None. Motion carried.

Mayor Haeker opened the floor for administrator comments.

Administrator Wilson said he has requested the pool manager open the pool bathrooms after the parade on July 4th for the festivities in the park.

He is continuing to post properties for weeds.

Mr. Wilson is expecting to hear from NDOT anytime about where the flashing speed limit sign can be placed. He's hoping they will get back to him so the city can use the demo flashing speed limit sign for the ball and golf tournaments this weekend. He has received prices on the demo sign and a new one which would be very similar to the demo but would not have the sign on top. The top sign has words that can scroll or flash. The city is not permitted to use this anyway on State highways. The demo sign which has

the top sign is \$10,500 with a 6-month warranty and a new sign without the top sign would be \$10,720 and a 5-year warranty. Council choose the new sign with 5-year warranty and no sign on top.

The city has been having some lift station issues. Travis has been fighting it for nearly a month and has done some temporary fixes. He recommends an upgrade on the nearly 40-year-old equipment and bring it up to today's standards. Cost will be around \$6,000. Council agreed.

The outside city employees are getting the City ready for the 4th of July.

Mayor Haeker opened the floor to comments from the Mayor, Councilmen, and city staff. Councilman Moulton said the poles that need replaced at First & James are leaning even more.

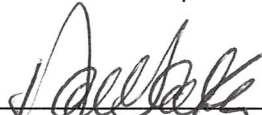
Councilman Davis stated it appears the blue house on the highway is accumulating more vehicles.

Attorney Walker said he continues to work on nuisances and he and the clerk are working on updating the City's code book. He said discovery responses are being created for the pool litigation.


Clerk Tripe said there has been good response regarding an ice skating rink by the lake and golf driving range for this winter.

Councilman Stahlecker said the golf board would like to see the south drive armor coated and they might be able to help pay. It's pretty rough and Dick Brown Drive has been blocked off at times for ball games.

Motion made by Moulton, seconded by Clements to adjourn the meeting at 6:01 PM. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Moulton, Clements, Davis, and Stahlecker. Voting no: None. Meeting was adjourned at 6:01 pm.


Hal Haeker, Mayor

I the undersigned Clerk hereby certify that the forgoing is a true and correct copy of the proceedings had and done by the Mayor and Council; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advanced notification of the time place and of said meeting and the subjects to be discussed at said meeting.


Lori Tripe, City Clerk



Alma Auto Parts battery \$19.99; Alma Chamber of Commerce fireworks donation \$6,000; Aramark uniforms mops shop towels \$256.93; AUL HRA contribution \$442.75; Aurora Cooperative Chemicals \$935.80; Avalanche Waterslides water slide sign \$135; Bill Schmidt Tech support \$97.50; Black Hills Energy Gas service \$34.01; BCBS health ins prem \$8,759.38; Cardinal Snacks Jerky \$263.88; Cash Wa Dist Lemonade \$323.24; Central NE Bobcat 72" Mower Deck - Blade Spindle Pulley \$586.19; Chesterman Co pop \$677; CHS Agri Service Center fuel oil concrete mix propane tube \$1,867.33; City of Alma golf stmts sales tax \$1,693.59; City of Alma petty cash postage trash cans \$76.25; City of Holdrege landfill fees \$1,071.25; Davis Equipment Turfco Blower 2014 \$4,837.50; Dept of Aeronautics hangar loan \$810; Dept of Rev sales tax \$5,612.21; Deterding Classic Pool & Spa Pool Heater Season Start Up \$158.75; Diamond Exterminating pest control \$140; Dollar General concessions supplies \$65.70; Doug Wilson meal during travel \$10.20; Duncan Walker Schenker & Daake legal services

\$1,750; Eagle Dist beer \$539.64; Eakes copier \$1,298.75; First Christian Church Sidewalk Cost Share \$1,500; Frontier alarms phones siren internet dish \$814.90; Harlan County Reg of Deeds lean release \$10; Harlan County Sheriff's Office papers served \$18.50; Hawkins pool chemical \$2,584.70; Hoesch Memorial Library used kirby vacuum supplies flag \$282.77; Hogelands supplies concessions \$361.83; Holdrege Electric chg ballast, breaker & repair light at ballfield \$695.80; Itron maintenance agreement \$2,812.32; JN Co 2 months of campground mgmt \$4,000; Johnson Bros Beer \$33; K & D Motor Wash Guard Motor \$1,094.52; Mid-America Adm HRA processing fees \$25; NPGA natural gas \$12,376.45; NE Dept of Rev lodging tax \$72.39; NE Public Health Environ Lab water testing \$96; NEland Dist beer \$691.21; Nex-Tech tech fees \$694.50; NPPD electricity \$6,574.76; One Call Concepts locates \$26.85; P & B Jurgens sec dep refund \$50; Payroll \$44,033.69; Principal life ns prem \$111.52; Republic Natl Dist liquor \$677; Ricky Lee Farms nuisance cleanup \$420; S & W

Auto Parts supplies repairs tool \$47.11; Schwans ice cream \$50.97; Short Stop Fuel \$64.81; So Cent Econ Dev Dist 2018 Dues \$2,500; Southern Glazers Liquor \$747; T & F Sand & Gravel gravel \$4,112.28; Library Store book tape, cofers bookplates glue \$63.97; Twin Valleys PPD electricity \$817.41; US Postmaster PO Box Fee \$116; United Healthcare dental ins prem \$354.78; US Treasury federal excise tax \$22.60; USA Bluebook Adapter for Chlorine Pump \$257.49; USTI ebilling & agency fees \$500.82; Van Wall Turf & Irrig Wheel Kit \$180.06; Verizon cell phones \$281.97; VSP vision ins prem \$71.40; TOTAL \$128,709.22;