

MINUTE RECORD FOR CITY OF ALMA
REGULAR CITY COUNCIL MEETING
March 19, 2025

A regular meeting of the City Council of the City of Alma, Nebraska was held at City Hall on Wednesday, March 19, 2025, at 5:30 p.m.

Present were Council Members: Tom Moulton, Larry Casper, Joel Wheeler, and Mayor Hal Haeker. Administrator Steve Ardiana, City Treasurer Tashia Butterfield, City Clerk Janet Dietz, City Utility Superintendent Russ Pfeil, and City Attorney Doug Walker were also in attendance. Notification of this meeting and the agenda was given in advance by posting, a designated method for giving notice. Advance notice of the meeting and the agenda was given to the mayor and all members of the City Council. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public.

Mayor Haeker advised the public of the Open Meetings Act posted on the east wall of the meeting room, and then proceeded to call the regular meeting of March 19, 2025, at 5:30 p.m. and the following business was transacted:

Roll call: Tom Moulton-present, Dyann Collins-absent, Larry Casper-present, Joel Wheeler-present, and Mayor Haeker-present. Motion made by Casper, second by Moulton to determine this meeting as previously publicized, duly convened and in open session. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Moulton, and Wheeler. Voting no: None. Motion carried.

Mayor opened the floor to approve the minutes of March 5, 2025, regular council meeting. Motion made by Moulton, second by Wheeler to approve the minutes as written. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Moulton, Wheeler, and Casper. Voting no: None. Motion carried. (Collins entered the meeting at 5:35 pm.)

Mayor opened the floor to discuss the claims and invoices. Motion made by Wheeler, second by Casper to approve claims and invoices for March 06, 2025, through March 19, 2025, for a total of \$184,750.83. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Wheeler, Casper, Moulton, and Collins. Voting no: None. Motion carried.

Mayor opened the floor to discuss the Treasurer's report. Treasurer Butterfield reported no reimbursement for Olsons Airport expenditures and no change in the CD's. Motion by Collins, second by Wheeler to accept the Treasurer's report as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Wheeler, Moulton, and Casper. Voting no: None. Motion carried.

Mayor opened the Notice of Public Hearing on the Amendment Application of City of Alma, Nebraska, Municipal Golf Course at 5:40 pm. Clerk Dietz informed the Council the requirements and documentation for Golf Course manager (Jordan Slocum) have been fulfilled for the Nebraska Liquor Commission . (No one from the public attended the public hearing) There being no further discussion, motion by Moulton, second by Collins to close the public hearing at 5:43 pm. Upon roll call vote, the following voted yes: Moulton Collins, Casper, and Wheeler. Voting no: None. Motion carried.

Mayor opened the floor the approve the Alvine Engineering Contract for Mechanical & Electrical design, for the City Auditorium. Resolution #8-2025 for \$66,000. (funds are directed to electrical, heating, ventilation, air conditioning, and plumbing systems design) City Attorney, Grant Administrator Brittnay Piper, and City Administrator have reviewed the proposal. Motion made by Moulton, second by Collins to accept Alvine Engineering proposal. There being no further discussion, upon the motion made and upon roll call vote, the following voted yes, Moulton, Collins, Wheeler, and Casper. Motion carried.

Mayor opened the floor to City Administrator Steve Ardiana. City Administrator requested to hire and remove the trees on the south and east side of the auditorium due to drainage and concrete damage, adding back new concrete for safety reasons. Motion made by Moulton to remove the trees, Wheeler requested to have the city employees remove the trees and hire stump removal. Moulton revised his motion to have all the trees removed at city cost by the city employees, Wheeler second. There being no further discussion upon the motion made and upon roll call vote, the following voted yes, Moulton, Wheeler, Collins, and Casper. Motion carried.

Mayor opened the floor for discussion on the maintenance of the Alma Rural Fire Dept building. Doors are in need repairs, painting, safety devices added to the roll up doors, and obtaining a maintenance lease agreement. No decision was made.

Personnel manual discussion held on HSA accounts, emergency leave for fire calls, and carryover balances. City Administrator report involved photos of "what the auditorium" could possibly look like after renovation, discussion on stair placement, mold abatement, flooring, and exposed brick.

Motion to adjourn the meeting made by Moulton, second by Collins. There being no further discussion on the motion made and upon roll call vote, the following voted yes: Collins, Casper, Tripe and Moulton. Voting no: None. Meeting was adjourned at 6:41 p.m.

Hal Haeker, Mayor

I the undersigned Clerk hereby certify that the forgoing is a true and correct copy of the proceedings had and done by the Mayor and Council; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advanced notification of the time place and of said meeting and the subjects to be discussed at said meeting.

Janet Dietz, City Clerk

City of Alma
First Meeting Treasurer's Report
re : Quickbooks Actual Balances - not reconciled
March 31, 2025

Cash & CD's	Interest Rate	Maturity Date	3/31/2025	2/28/2025	INC/DEC	
Petty Cash			\$ 300.00	\$ 300.00	\$ -	
City of Alma Checking - 0410			\$ 2,101,296.63	\$ 2,056,523.93	\$ 44,772.70	
Municipal Golf Checking/Comm. Bank - 957		as of 3/29/25	\$ 33,133.91	\$ 17,138.07	\$ 15,995.84	
CDBG Housing Rehab. - 2920			\$ -	\$ 24,183.71	\$ (24,183.71)	
Hospital Sinking Fund Savings - 5320			\$ 1,666.67	\$ 8,370.41	\$ (6,703.74)	
CRA Checking - 2010			\$ 132.71	\$ 120.41	\$ 12.30	
Credit Card Banking - 3010			\$ 22,604.09	\$ 13,027.33	\$ 9,576.76	
Subtotal			<u>\$ 1,974,040.48</u>	<u>\$ 1,974,040.48</u>	<u>\$ -</u>	
						INTEREST PAID OUT
Community Bank CD 417024 5 mo.	4.13%	6/7/2025	\$ 83,405.78	\$ 83,405.78	\$ -	
Banner Capital Bank CD 40499 12 mo.	4.45%	10/11/2025	\$ 52,832.45	\$ 52,832.45	\$ -	
Banner Capital Bank CD 47033 12 mo.	4.45%	10/11/2025	\$ 52,832.45	\$ 52,832.45	\$ -	
Banner Capital Bank CD 45750 18 mo.	4.65%	1/9/2026	\$ 115,354.77	\$ 115,354.77	\$ -	
Banner Capital Bank CD 48218 18 mo.	4.65%	1/9/2026	\$ 115,354.77	\$ 115,354.77	\$ -	
Banner Capital Bank CD 47002 18 mo.	4.65%	1/13/2026	\$ 114,559.65	\$ 114,559.65	\$ -	
Banner Capital Bank CD 7595 24 mo.	4.50%	4/7/2026	\$ 40,000.00	\$ 40,000.00	\$ -	
First State Bank CD 410310 11 mo.	5.10%	7/14/2025	\$ 107,575.47	\$ 107,575.47	\$ -	\$ 420.87
First State Bank CD 310412 5 mo. Hospital	4.18%	8/1/2025	\$ 275,367.80	\$ 265,172.86	\$ 10,194.94	
First State Bank CD 40026 12 mo.	3.94%	10/27/2025	\$ 219,978.54	\$ 219,978.54	\$ -	
First State Bank CD 410328 13 mo.	3.94%	4/5/2026	\$ 113,456.90	\$ 112,997.17	\$ 459.73	
First State Bank CD 410329 13 mo.	3.94%	4/5/2026	\$ 113,456.90	\$ 112,997.17	\$ 459.73	
First State Bank CD 410330 13 mo.	3.94%	4/5/2026	\$ 118,527.30	\$ 118,047.03	\$ 480.27	
First State Bank CD 410331 13 mo.	3.94%	4/5/2026	\$ 55,448.96	\$ 55,224.28	\$ 224.68	
CD Total			<u>\$ 1,578,151.74</u>	<u>\$ 1,566,332.39</u>	<u>\$ 11,819.35</u>	\$ 420.87
			<u>\$ 3,552,192.22</u>	<u>\$ 3,540,372.87</u>	<u>\$ 11,819.35</u>	
Debt						
Golf Clubhouse - CB #60233 / 0233-10	4.00%	7/15/2025	\$ 5,401.95	\$ 5,401.95	\$ -	
Sewer Relocate Forcemain w/DEQ	1.50%	6/15/2037	\$ 87,106.93	\$ 87,106.93	\$ -	
Sanitation Truck CB #0233-51469	1.89%	8/15/2026	\$ 91,648.58	\$ 91,648.58	\$ -	
Street Sweeper - Kinetic Leasing	3.00%	12/1/2025	\$ 45,335.43	\$ 45,335.43	\$ -	
Swimming Pool Bond	3.055% Ave	6/15/2034	\$ 1,145,000.00	\$ 1,145,000.00	\$ -	
Wastewater Bond	2.407% Ave	6/15/2034	\$ 185,000.00	\$ 185,000.00	\$ -	
Various Purpose - Annex & Subdivision	3.25% Ave	6/15/2039	\$ 765,000.00	\$ 765,000.00	\$ -	
Street Improvement Bond - Brown Street	3.26% Ave	9/1/2026	\$ 48,000.00	\$ 48,000.00	\$ -	
Street Improvement Bond - South St	.620% % Ave	4/15/2028	\$ 190,000.00	\$ 190,000.00	\$ -	
			<u>\$ 2,562,492.89</u>	<u>\$ 2,562,492.89</u>	<u>\$ -</u>	
			<u>\$ 5,124,985.78</u>	<u>\$ 5,124,985.78</u>	<u>\$ -</u>	

City of Alma
Utility Billing Balances as of March 26, 2025

Past Due

1-0080-2008	Mighty Tidy	287.79
1-0350-0035	U S Post Office	465.18
1-0360-0036	Frontier Communication % E	26.31
1-1470-1470	Joshua Low	914.42
2-2470-2247	Dale and Teresa Blank	64.19
2-2475-0475	Hunter Boat Storage	53.97
2-2800-1149	Savanah Wells	563.32
2-2930-1158	Sharon Taylor	207.40
2-3320-0332	David Wells	355.57
3-3930-0393	Vicki Kammann	22.26
3-4140-1414	Jeff & Danielle Landon	11.11
3-5000-0500	Tri State Striping	93.97
3-5035-1503	Dollar General #17021	776.35
4-5890-3589B	Andrea McAleese	29.42
4-5930-0593	Tim & Laura Miller	179.44
4-6510-2158	Heather Muirhead	25.18
		<u>\$ 4,075.88</u>

Disc/Lien

1-0300-0091	Kurt Peterson	358.74
4-6905-2690	Erin Gehrig	180.10
3-4870-4487	Love Hotels Alma NE, LLC	1020.73
		<u>\$ 1,559.57</u>

Past Due	4,075.88
Liens	1,559.57
Budget	12,215.94
	<u>\$ 17,851.39</u>

Collections

1-1170-1243C	Eric Sealander	287.79
1-139D-4139C	Kacie Boydston	319.38
2-1860-0186C	Kristine Osborne	176.47
2-1980-3198C	Shawn Anderson	151.98
2-2000-1200C	Morgan Hoppe	100.99
2-2450-0002C	Jesse Goracke	238.79
2-2570-0800C	Chad & Leslie Mickel	254.52
2-2810-1176C	Shawn Harrison	607.97
2-2950-1125C	Janet Rockey	3,327.23
2-3040-0833C	Brenda Zimmerman	136.18
2-3260-1189C	Mark Mazuch	4.38
3-4390-0440C	Heidi Knox	150.99
3-4420-1172C	Denise Wolf	581.45
3-4450-0001C	Dan Marcum	69.55
3-4550-0460C	Courtney Noland	60.17
3-4630-0001C	Harlan County Auto & Bo	299.81
3-4760-1199C	Theresa White	1,383.78
3-4980-2498C	Benders Motorcycle Sen	202.76
4-6170-5617C	Jesse Hughes	11.59
4-6180-0001C	Richard Carter	8.67
4-6410-0125C	Ted Aregi	522.59
4-6560-1257C	Mark Stead	448.94
4-6650-0665C	Scott Haeker	352.71
4-7180-1225C	Shiela Nielsen	474.72
	Marilyn Anderson	146.43
	Shawn Feam	272.30
	Alisa Kovar	636.92
	Heidi Mackey	487.01
	Bobby McCarley	277.77
	Jamie Miller	740.83
	Shannon Palmer	45.63
	Cathy Swenson	417.89
	Joe Voyles	749.61
		<u>\$ 13,947.80</u>

City of Alma
By Fiscal Year
Monthly Gas Sales & Usage

	\$	Usage
October '22	\$ 27,750.18	19051
November '22	\$ 60,216.83	47158
December '22	\$ 102,233.03	89850
January '23	\$ 121,127.64	90714
February '23	\$ 111,851.75	85655
March '23	\$ 73,011.93	64825
April '23	\$ 42,633.47	36554
May '23	\$ 28,015.07	20695
June '23	\$ 17,376.32	9387
July '23	\$ 17,890.75	9366
August '23	\$ 17,117.97	8651
September '23	\$ 17,032.34	9496
	\$ 636,257.28	491402

Budget **\$ 530,000.00**

	\$	Usage
October '23	\$ 22,050.56	13521
November '23	\$ 60,445.98	49681
December '23	\$ 74,089.13	62574
January '24	\$ 111,434.45	98716
February '24	\$ 76,746.35	63982
March '24	\$ 55,549.09	44904
April '24	\$ 44,981.05	33775
May '24	\$ 23,304.31	15246
June '24	\$ 16,933.53	9116
July '24	\$ 17,757.72	9274
August '24	\$ 16,854.21	8432
September '24	\$ 17,140.15	8916
	\$ 537,286.53	418137

Budget **\$ 550,000.00**

	\$	Usage
October '24	\$ 25,255.19	14072
November '24	\$ 51,513.96	33360
December '24	\$ 93,315.40	67893
January '25	\$ 121,885.03	87848
February '25	\$ 127,631.42	93177
March '25	\$ 61,930.31	42335
April '25		
May '25		
June '25		
July '25		
August '25		
September '25		
	\$ 481,531.31	338685

Budget **\$ 550,000.00**

Gas Rates					
		Residential	General Services		
October '22			0.9770	October '24	1.2370
November '22			0.9980	November '24	1.3086
December '22			0.9920	December '24	1.2695
January '23			1.1780	January '25	1.3010
February '23			1.1460	February '25	1.2918
March '23			0.9450	March '25	1.2792
April '23			0.8920	April '25	
May '23			0.9030	May '25	
June '23			0.9120	June '25	
July '23			0.9640	July '25	
August '23			0.9620	August '25	
September '23			0.9730	September '25	
October '23			0.9600		
November '23			0.9960		
December '23			0.9950		
January '24			0.9890		
February '24			1.0140		
March '24			0.9980		
April '24		1.0060	1.0610		
May '24		0.8800	0.9630		
June '24		0.8522	0.9352		
July '24		0.9162	0.9992		
August '24		0.9082	0.9912		
September '24		0.8854	0.9684		

Delivery Charge updated for the 2024-2025 fiscal year: Residential \$0.943, General Services \$0.756		
Minimum Charge restructured October 1, 2014: Residential \$12.25, General Services \$28.70		
Purchase Gas Charge varies monthly based on direct pricing from our natural gas supplier, NPGA		

** Amounts are in month they are read, not due.*

Includes Taxes

City of Alma
By Fiscal Year
Monthly Water Sales & Usage

	\$	Usage
October '22	\$ 28,072.99	9,054
November '22	\$ 18,823.10	4,040
December '22	\$ 16,660.80	2,935
January '23	\$ 17,250.06	3,259
February '23	\$ 16,283.07	2,730
March '23	\$ 16,102.65	2,636
April '23	\$ 19,499.93	4,512
May '23	\$ 32,467.27	10,536
June '23	\$ 32,528.35	8,188
July '23	\$ 34,281.03	9,020
August '23	\$ 43,203.92	13,266
September '23	\$ 36,347.48	10,457
	\$ 311,520.65	80,633

Budget **\$ 280,000.00**

	\$	Usage
October '23	\$ 30,390.85	7,594
November '23	\$ 19,826.01	3,149
December '23	\$ 18,497.62	2,566
January '24	\$ 18,273.32	2,489
February '24	\$ 19,319.88	3,042
March '24	\$ 17,694.26	2,227
April '24	\$ 22,256.48	4,293
May '24	\$ 26,570.13	5,248
June '24	\$ 35,548.00	7,742
July '24	\$ 46,698.91	12,466
August '24	\$ 49,241.47	13,494
September '24	\$ 44,261.17	11,897
	\$ 348,578.10	76,207

Budget **\$ 315,000.00**

	\$	Usage
October '24	\$ 44,088.07	11,857
November '24	\$ 24,039.94	3,754
December '24	\$ 20,340.29	2,329
January '25	\$ 21,437.52	2,825
February '25	\$ 21,077.39	2,719
March '25	\$ 22,336.46	3,142
April '25		
May '25		
June '25		
July '25		
August '25		
September '25		
	\$ 153,319.67	26,626

Budget **\$ 345,000.00**

Water Rate

New Water Rates have been in effect since June 25, 2024

\$21.50 Customer Charge

2.35 per 1,000 gal

** Amounts are in month they are read, not billed.*

Includes taxes

City of Alma
A/R Aging Summary

As of March 31, 2025

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
CDBG Owner	111.42	0.00	0.00	0.00	0.00	111.42
CDBG Owner	93.98	0.00	0.00	0.00	0.00	93.98
CDBG Owner	125.00	0.00	0.00	0.00	0.00	125.00
Matt Harrison	110.00	0.00	0.00	0.00	0.00	110.00
Mustang Aviation, LLC	110.00	0.00	0.00	0.00	0.00	110.00
Roger Tischner	185.00	0.00	0.00	0.00	0.00	185.00
TOTAL	735.40	0.00	0.00	0.00	0.00	735.40

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

	Type	Date	Due Date	Memo	Account	Class	Amount
Acushnet Company							
	Bill	03/25/2025	04/02/2025	golf balls	30.1046 · Purchases Merchandise	Golf Fund	748.79
	Bill	03/20/2025	04/02/2025	golf balls	30.1046 · Purchases Merchandise	Golf Fund	416.40
Total Acushnet Company							1,165.19
Amazon Business							
	Bill	04/01/2025	04/02/2025	phone holder	30.1120 · Supplies	Street Department	21.64
	Bill	04/01/2025	04/02/2025	PO #JR20250306DVD - DVC	30.1130 · Videos	Library Department	80.59
	Bill	04/01/2025	04/02/2025	PO #JR20250321SUP - flag,	30.1120 · Supplies	Library Department	94.86
	Bill	04/01/2025	04/02/2025	first aid kit, bottled water	30.1120 · Supplies	General Fund	75.43
	Bill	04/01/2025	04/02/2025	report covers, printer toner	30.1090 · Office Supplies	General Fund	133.95
	Bill	04/01/2025	04/02/2025	JC-polishing floor pads	30.1120 · Supplies	Community Buildings	24.16
	Bill	04/01/2025	04/02/2025	foam cups	30.1120 · Supplies	Golf Fund	72.00
	Bill	04/01/2025	04/02/2025	steel metal clips	20.1200 · Repairs & Maint. Equipment	Pool Department	9.79
	Bill	04/01/2025	04/02/2025	phone case	30.1120 · Supplies	Gas Utility Departmer	24.95
	Bill	04/01/2025	04/02/2025	office candy	30.1120 · Supplies	General Fund	18.11
Total Amazon Business							555.48
AMGL - Almquist Maltzahn Galloway & Luth							
	Bill	03/20/2025	04/02/2025	Audit Fieldwork FY 23-24	20.1010 · Audit & Accounting Fees	General Fund	1,400.00
	Bill	03/20/2025	04/02/2025	Audit Fieldwork FY 23-24	20.1010 · Audit & Accounting Fees	Gas Utility Departmer	1,400.00
	Bill	03/20/2025	04/02/2025	Audit Fieldwork FY 23-24	20.1010 · Audit & Accounting Fees	Street Department	1,400.00
	Bill	03/20/2025	04/02/2025	Audit Fieldwork FY 23-24	20.1010 · Audit & Accounting Fees	Water Utility Departm	1,400.00
	Bill	03/20/2025	04/02/2025	Audit Fieldwork FY 23-24	20.1010 · Audit & Accounting Fees	Sanitation Departmen	1,400.00
	Bill	03/20/2025	04/02/2025	Audit Fieldwork FY 23-24	20.1010 · Audit & Accounting Fees	Wastewater Utility De	1,400.00
Total AMGL - Almquist Maltzahn Galloway & Luth							8,400.00
Chesterman Company-glf							
	Bill	03/20/2025	04/02/2025	Beverages Purchased	30.1042 · Purchases Beverages	Golf Fund	196.00
Total Chesterman Company-glf							196.00
City Alma Utilities							
	Bill	03/26/2025	04/02/2025	Gas, Water, Sewer-Auditoriu	20.1090 · Gas, Water, & Wastewater	Community Buildings	234.48
	Bill	03/26/2025	04/02/2025	Trash-Auditorium	20.1250 · Trash Removal	Community Buildings	53.45
	Bill	03/26/2025	04/02/2025	Water, Sewer-Dump Station	20.1090 · Gas, Water, & Wastewater	Wastewater Utility De	34.00
	Bill	03/26/2025	04/02/2025	Gas, Water, Sewer - Johnson	20.1090 · Gas, Water, & Wastewater	Community Buildings	34.16
	Bill	03/26/2025	04/02/2025	Trash - Johnson Center	20.1250 · Trash Removal	Community Buildings	99.93

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
Bill	03/26/2025	04/02/2025	Gas, Water, Sewer-Library	20.1090 · Gas, Water, & Wastewater	Library Department	153.43
Bill	03/26/2025	04/02/2025	Trash - Library	20.1250 · Trash Removal	Library Department	7.99
Bill	03/26/2025	04/02/2025	Gas, Water, Sewer - Office	20.1090 · Gas, Water, & Wastewater	General Fund	34.00
Bill	03/26/2025	04/02/2025	Trash - Office	20.1250 · Trash Removal	General Fund	7.99
Bill	03/26/2025	04/02/2025	Trash - Trail (on City office st	20.1250 · Trash Removal	Pheasant Ridge Trail	7.99
Bill	03/26/2025	04/02/2025	Water - Park	20.1090 · Gas, Water, & Wastewater	Park Department	21.50
Bill	03/26/2025	04/02/2025	Trash - Park	20.1250 · Trash Removal	Park Department	31.96
Bill	03/26/2025	04/02/2025	Gas, Water, Sewer - Worksh	20.1090 · Gas, Water, & Wastewater	Shop Department	480.14
Bill	03/26/2025	04/02/2025	Trash - Workshop	20.1250 · Trash Removal	Shop Department	64.50
Bill	03/26/2025	04/02/2025	Trash - Boat Dock (on Office	20.1250 · Trash Removal	Recreation Departme	7.99
Total City Alma Utilities						1,273.51
City of Alma Utilities-Glf						
Bill	03/26/2025	04/02/2025	Utilities	20.1090 · Gas, Water, & Wastewater	Golf Fund	312.56
Bill	03/26/2025	04/02/2025	Trash	20.1250 · Trash Removal	Golf Fund	122.20
Total City of Alma Utilities-Glf						434.76
City of Holdrege						
Bill	03/28/2025	04/02/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departmen	264.66
Bill	03/25/2025	04/02/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departmen	380.58
Bill	03/18/2025	04/02/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departmen	366.78
Bill	03/21/2025	04/02/2025	Landfill fees	20.1250 · Trash Removal	Sanitation Departmen	214.52
Total City of Holdrege						1,226.54
DCS Underground LLC						
Bill	03/18/2025	04/02/2025	Bore Gas Line	20.1120 · Line Maintenance	Gas Utility Departmer	1,200.00
Total DCS Underground LLC						1,200.00
Faronics						
Bill	03/17/2025	04/02/2025	deep freeze software - 5 yr te	20.1035 · Dues & Fees	Library Department	152.00
Total Faronics						152.00
First National Bank Omaha-CC 0274						
Bill	03/25/2025	04/02/2025	Raising Cane's-Water Certificati	20.1260 · Travel & Meal Expense	Water Utility Departm	12.35
Bill	03/27/2025	04/02/2025	Comfort Inn-Water Certificati	20.1260 · Travel & Meal Expense	Water Utility Departm	272.52
Total First National Bank Omaha-CC 0274						284.87

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
First National Bank Omaha-CC 5410						
Bill	02/25/2025	04/02/2025	LNM MidWinter Conference	20.1260 · Travel & Meal Expense	General Fund	9.00
Bill	02/25/2025	04/02/2025	Taco John's-LNM MidWinter	20.1260 · Travel & Meal Expense	General Fund	10.57
Bill	02/25/2025	04/02/2025	LNM MidWinter Conference	20.1260 · Travel & Meal Expense	General Fund	6.00
Bill	03/03/2025	04/02/2025	USPS-Water Samples Posta	20.1160 · Postage & Freight Expense	Water Utility Departm	65.40
Bill	03/13/2025	04/02/2025	USPS-1095-B filing	30.1090 · Office Supplies	General Fund	0.34
Bill	03/13/2025	04/02/2025	USPS-1095-B filing	30.1120 · Supplies	Gas Utility Departmer	0.34
Bill	03/13/2025	04/02/2025	USPS-1095-B filing	30.1120 · Supplies	Street Department	0.34
Bill	03/13/2025	04/02/2025	USPS-1095-B filing	30.1120 · Supplies	Water Utility Departm	0.34
Bill	03/13/2025	04/02/2025	USPS-1095-B filing	30.1120 · Supplies	Sanitation Departmen	0.34
Bill	03/13/2025	04/02/2025	USPS-1095-B filing	30.1120 · Supplies	Wastewater Utility De	0.34
Bill	03/13/2025	04/02/2025	Zoom subscription	20.1025 · Computer Services & Software	General Fund	15.99
Bill	03/16/2025	04/02/2025	Hulu subscription	20.1015 · Cable Television Expense	Golf Fund	103.19
Total First National Bank Omaha-CC 5410						212.19
First National Bank Omaha-CC 5623						
Bill	03/05/2025	04/02/2025	Amazon-growing kit, sign - or	30.1120 · Supplies	Library Department	47.36
Bill	03/06/2025	04/02/2025	Amazon-Summer Reading B	30.1020 · Books - Restricted	Library Department	67.34
Bill	03/10/2025	04/02/2025	Amazon-Books - order 112-0	30.1020 · Books - Restricted	Library Department	124.28
Bill	03/13/2025	04/02/2025	Amazon-Books - order 112-0	30.1020 · Books - Restricted	Library Department	158.77
Bill	03/18/2025	04/02/2025	Amazon-Books - order 112-0	30.1020 · Books - Restricted	Library Department	19.59
Total First National Bank Omaha-CC 5623						417.34
First State Bank - Alma						
Bill	04/01/2025	04/02/2025	South St Bond Interest	60.2000 · Bond Interest Payments	Street Department	588.75
Bill	04/01/2025	04/02/2025	Wire Fee	20.1011 · Bank Charges	Street Department	20.00
Bill	04/01/2025	04/02/2025	South St Bond Principal	60.1500 · Bond Principal Payments	Street Department	35,000.00
Bill	04/01/2025	04/02/2025	Wire Fee	20.1011 · Bank Charges	Street Department	20.00
Total First State Bank - Alma						35,628.75
Frito Lay, Inc.						
Bill	03/14/2025	04/02/2025	Chips and snacks Purchasec	30.1044 · Purchases Food	Golf Fund	122.12
Total Frito Lay, Inc.						122.12
Harlan County						
Bill	04/01/2025	04/02/2025	Law Enforcement-Apr	20.1020 · Contractual Services	Police Protection Dep	3,468.00
Total Harlan County						3,468.00

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

	Type	Date	Due Date	Memo	Account	Class	Amount
HealthEquity Inc							
	Bill	03/11/2025	04/02/2025	POP Annual Compliance Fee	10.2010 · Emp Health & Life Insurance	General Fund	200.00
Total HealthEquity Inc							200.00
Hoesch Memorial Library							
	Bill	02/26/2025	04/02/2025	Summer Reading Program V	20.1260 · Travel & Meal Expense	Library Department	10.00
Total Hoesch Memorial Library							10.00
Hogeland's Market-47							
	Bill	03/01/2025	04/02/2025	food purchased	30.1044 · Purchases Food	Golf Fund	18.27
	Bill	03/10/2025	04/02/2025	beverage purchased	30.1042 · Purchases Beverages	Golf Fund	17.48
	Bill	03/10/2025	04/02/2025	cleaning supplies	30.1120 · Supplies	Golf Fund	39.45
	Bill	03/13/2025	04/02/2025	beverage purchased	30.1042 · Purchases Beverages	Golf Fund	8.18
	Bill	03/13/2025	04/02/2025	food purchased	30.1044 · Purchases Food	Golf Fund	84.36
	Bill	03/28/2025	04/02/2025	OJ	30.1042 · Purchases Beverages	Golf Fund	9.98
Total Hogeland's Market-47							177.72
Hometown Leasing							
	Bill	03/24/2025	04/02/2025	Sharp Copy Machine	40.1100 · Equipment Rentals	General Fund	228.54
Total Hometown Leasing							228.54
Lynn's Refrigeration							
	Bill	02/03/2025	04/02/2025	preventive maintenance on ic	20.1200 · Repairs & Maint. Equipment	Golf Fund	350.50
	Bill	02/25/2025	04/02/2025	heater repair and preventive	20.1200 · Repairs & Maint. Equipment	Golf Fund	398.54
Total Lynn's Refrigeration							749.04
Main Street Variety-glf							
	Bill	03/19/2025	04/02/2025	power strips	30.1120 · Supplies	Golf Fund	33.97
Total Main Street Variety-glf							33.97
Midwest Turf							
	Bill	03/21/2025	04/02/2025	CONV, 1.5IN, FC, 55-58NOZ	20.1200 · Repairs & Maint. Equipment	Golf Fund	995.36
Total Midwest Turf							995.36
Nebraska Golf & Turf							
	Bill	03/27/2025	04/02/2025	belt drive, drain plug, gasket	00.1640 · Equipment	Golf Fund	169.31
Total Nebraska Golf & Turf							169.31

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

	Type	Date	Due Date	Memo	Account	Class	Amount
Nebraska Public Power District, Gvt-3							
	Bill	03/21/2025	04/02/2025	02-20-25 thru 03-19-25	20.1040 · Electric Expense	Water Utility Departm	586.39
	Bill	03/21/2025	04/02/2025	02-20-25 thru 03-19-25	20.1040 · Electric Expense	Wastewater Utility De	428.15
	Bill	03/21/2025	04/02/2025	02-20-25 thru 03-19-25	20.1040 · Electric Expense	Wastewater Utility De	156.63
Total Nebraska Public Power District, Gvt-3							1,171.17
Nebraska Public Power District,lby							
	Bill	03/21/2025	04/02/2025	211010052496 Mar 2025	20.1040 · Electric Expense	Library Department	58.26
Total Nebraska Public Power District,lby							58.26
NEX-TECH							
	Bill	04/01/2025	04/02/2025	MS Office 365	20.1025 · Computer Services & Software General Fund		274.05
	Bill	04/01/2025	04/02/2025	Technology As a Service	20.1025 · Computer Services & Software General Fund		1,139.85
	Bill	04/01/2025	04/02/2025	Network Security/Antivirus	20.1025 · Computer Services & Software General Fund		228.38
	Bill	03/19/2025	04/02/2025	PC Cyber Security - 1 yr serv	20.1025 · Computer Services & Software General Fund		2,700.00
	Bill	03/19/2025	04/02/2025	PC Cyber Security - 1 yr serv	20.1025 · Computer Services & Software Gas Utility Departmer		1,080.00
Total NEX-TECH							5,422.28
Olsson							
	Bill	02/13/2025	04/02/2025	3-31-0004-014 Progress Est	50.1100 · Cap Outlay - Real Property	Airport Fund	14,893.05
Total Olsson							14,893.05
Pinpoint-Aud							
	Bill	04/01/2025	04/02/2025	Auditorium Internet	20.1102 · Internet Expense	Community Buildings	67.98
Total Pinpoint-Aud							67.98
Pinpoint-Gen							
	Bill	04/01/2025	04/02/2025	City office	20.1102 · Internet Expense	General Fund	102.98
Total Pinpoint-Gen							102.98
Pinpoint-Glf							
	Bill	04/01/2025	04/02/2025	Telephone-Golf	20.1240 · Telephone Expense	Golf Fund	52.93
	Bill	04/01/2025	04/02/2025	Internet-Golf	20.1102 · Internet Expense	Golf Fund	67.98
Total Pinpoint-Glf							120.91
Pinpoint-Library							
	Bill	04/01/2025	04/02/2025	Telephone expense - April	20.1240 · Telephone Expense	Library Department	105.98
Total Pinpoint-Library							105.98

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

	Type	Date	Due Date	Memo	Account	Class	Amount
Pinpoint-Pool							
	Bill	04/01/2025	04/02/2025	Internet-Pool	20.1102 · Internet Expense	Pool Department	44.99
Total Pinpoint-Pool							44.99
S & W Auto Parts-glf							
	Bill	03/13/2025	04/02/2025	battery	20.1200 · Repairs & Maint. Equipment	Golf Fund	132.99
	Bill	03/14/2025	04/02/2025	battery, coil	20.1200 · Repairs & Maint. Equipment	Golf Fund	227.47
	Bill	03/18/2025	04/02/2025	car wash supplies	30.1120 · Supplies	Golf Fund	10.49
	Bill	03/18/2025	04/02/2025	spark plugs, motor tune-up	20.1200 · Repairs & Maint. Equipment	Golf Fund	28.93
Total S & W Auto Parts-glf							399.88
S & W Auto Parts-gov't							
	Bill	03/17/2025	04/02/2025	chain cable lube	20.1200 · Repairs & Maint. Equipment	Airport Fund	4.79
Total S & W Auto Parts-gov't							4.79
Summit Window Cleaning							
	Bill	03/17/2025	04/02/2025	Window cleaning	20.1190 · Repairs & Maint. Buildings	Library Department	105.00
Total Summit Window Cleaning							105.00
Sunset Pool Supplies							
	Bill	02/27/2025	04/02/2025	Algaecide, Super Charge, St	30.1030 · Chemicals	Pool Department	3,970.50
Total Sunset Pool Supplies							3,970.50
Trustworthy Hardware-glf							
	Bill	02/27/2025	04/02/2025	hoses, sprayers	20.1200 · Repairs & Maint. Equipment	Golf Fund	19.37
Total Trustworthy Hardware-glf							19.37
Trustworthy Hardware-gov't							
	Bill	03/25/2025	04/02/2025	Aud-keys	30.1120 · Supplies	Community Buildings	8.17
	Bill	03/21/2025	04/02/2025	office-rings, keys	30.1120 · Supplies	General Fund	7.76
	Bill	03/18/2025	04/02/2025	shovel	30.1120 · Supplies	Water Utility Departm	32.99
Total Trustworthy Hardware-gov't							48.92
Vestis (Aramark Uniform Services)							
	Bill	03/26/2025	04/02/2025	laundry bag	30.1120 · Supplies	Shop Department	1.65
	Bill	03/26/2025	04/02/2025	Uniforms-Russ	20.1270 · Uniform Expense	Gas Utility Departmer	6.62
	Bill	03/26/2025	04/02/2025	Uniforms - Kent	20.1270 · Uniform Expense	Gas Utility Departmer	6.62
	Bill	03/26/2025	04/02/2025	Uniforms - Travis	20.1270 · Uniform Expense	Street Department	5.88
	Bill	03/26/2025	04/02/2025	Uniforms - Scott	20.1270 · Uniform Expense	Water Utility Departm	4.48
	Bill	03/26/2025	04/02/2025	Uniforms - Jeff	20.1270 · Uniform Expense	Gas Utility Departmer	6.62

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
Bill	03/26/2025	04/02/2025	Service Charge	20.1270 · Uniform Expense	General Fund	7.66
Bill	03/26/2025	04/02/2025	Mops	30.1120 · Supplies	Community Buildings	12.00
Bill	03/26/2025	04/02/2025	EasyCare Charge	20.1150 · Miscellaneous Other Expense	General Fund	12.36
Bill	03/19/2025	04/02/2025	laundry bag	30.1120 · Supplies	Shop Department	1.65
Bill	03/19/2025	04/02/2025	Uniforms-Russ	20.1270 · Uniform Expense	Gas Utility Departmer	6.62
Bill	03/19/2025	04/02/2025	Uniforms - Kent	20.1270 · Uniform Expense	Gas Utility Departmer	6.62
Bill	03/19/2025	04/02/2025	Uniforms - Travis	20.1270 · Uniform Expense	Street Department	5.88
Bill	03/19/2025	04/02/2025	Uniforms - Scott	20.1270 · Uniform Expense	Water Utility Departm	4.48
Bill	03/19/2025	04/02/2025	Uniforms - Jeff	20.1270 · Uniform Expense	Gas Utility Departmer	6.62
Bill	03/19/2025	04/02/2025	Service Charge	20.1270 · Uniform Expense	General Fund	7.66
Bill	03/19/2025	04/02/2025	Mops	30.1120 · Supplies	Community Buildings	12.00
Bill	03/19/2025	04/02/2025	EasyCare Charge	20.1150 · Miscellaneous Other Expense	General Fund	12.36
Total Vestis (Aramark Uniform Services)						<u>127.78</u>

Vyve Broadband

Bill	04/01/2025	04/02/2025	TV-City-April	20.1102 · Internet Expense	General Fund	<u>15.00</u>
Total Vyve Broadband						15.00

EFT'S

Eagle Distributing of Grand Island	03/27/2025	03/27/2025	Beer	30.1041 - Purchases Beer	Golf Fund	27.45
Eagle Distributing of Grand Island	03/27/2025	03/27/2025	Beer	30.1041 - Purchases Beer	Golf Fund	326.95
Nebraskaland Distributors	03/26/2025	03/26/2025	Beer	30.1041 - Purchases Beer	Golf Fund	<u>196.70</u>
						551.10

City of Alma
Unpaid Claims by Vendor

March 20, 2025 thru April 2, 2025

Type	Date	Due Date	Memo	Account	Class	Amount
PAYROLL & BENEFITS						
	03/27/2025	03/27/2025	Payroll & Benefits		Gas Utility Departmer	8,826.37
	03/27/2025	03/27/2025	Payroll & Benefits		General Fund	5,710.59
	03/27/2025	03/27/2025	Payroll & Benefits		Golf Fund	5,293.32
	03/27/2025	03/27/2025	Payroll & Benefits		Library Department	1,441.78
	03/27/2025	03/27/2025	Payroll & Benefits		Sanitation Dept	1,987.42
	03/27/2025	03/27/2025	Payroll & Benefits		Street Department	2,856.77
	03/27/2025	03/27/2025	Payroll & Benefits		Water Utility Departm	2,562.04
						<u>28,678.29</u>

Total Expenditures

4/2/2025 113,208.92

Mayor Hal Haeker

Councilwoman Dyann Collins

Councilman Tom Moulton

Councilman Joel Wheeler

Councilman Larry Casper

RESOLUTION NO. 2025 - 8

WHEREAS; the City of Alma is in need of obtaining mowing services for the City Baseball Complex and for mowing a portion of the land leased from the U.S. Army Corp of Engineers; and

WHEREAS; the City of Alma is also in need of obtaining mowing service for the City Park and Swimming Pool area; and

WHEREAS; TNT Lawn Service has submitted a proposal to provide the required mowing services for the City Park, Swimming Pool area, Baseball Complex and U.S. Army Corp of Engineers land; and

WHEREAS; The City Attorney has prepared a contract for TNT Lawn Service to provide mowing services to the City of Alma for the City Park and Swimming Pool area and a separate contract for the City Baseball Complex and U.S. Corp of Engineers land south of South Street;

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF ALMA, NEBRASKA AS FOLLOWS:

1. That the contract captioned "City of Alma Mowing Contract" for the City of Alma to retain mowing services from TNT Lawn Services for the Baseball Complex and the U.S. Corp of Engineers land leased by the City of Alma as specified in the contract is hereby approved.
2. That the Contract captioned "City of Alma Lawn Care Contract" for mowing service for the City Park and Swimming Pool area with TNT Lawn Service is hereby approved.
3. That the Mayor of the City of Alma, Nebraska is hereby authorized to sign the above referenced contracts on behalf of the City of Alma.

PASSED AND APPROVED this ____ day of April, 2025.

CITY OF ALMA, NEBRASKA

By: _____
Hal Haeker, Mayor

(Seal)

ATTEST:

Janet Dietz, City Clerk

CITY OF ALMA
LAWN CARE CONTRACT

This Agreement is made and entered into this ____ day of April, 2025 between the City of Alma, Nebraska, hereinafter the "City", and TNT Lawn Service, hereinafter referred to as the "Contractor".

WHEREAS; the City is in need of lawn care for the Alma City Park and Swimming Pool;
and

WHEREAS; the Contractor is willing to provide lawn care services to the City upon the terms and conditions as set forth below:

NOW, THEREFORE, it is hereby agreed that TNT Lawn Service does hereby contract with the City of Alma, Nebraska to provide lawn care services for the Alma City Park and Swimming Pool as follows:

- 1) **TERM OF AGREEMENT:** The term of this Agreement will be from April 3, 2025 through October 30, 2025.
- 2) **COMPENSATION:** Contractor will be paid on a monthly basis at the agreed upon mowing rate. Lawn care services are required to be completed at the minimum one but preferably two times per week for the contract period. Payment will be made based upon the number of times per week the service is completed.
 - a) **PAYMENT:** The City agrees to pay the Contractor \$225.00 per time mowing.
- 3) **SERVICES:** The Contractor is to provide lawn maintenance including: mowing all grass in the City Park, including the ditch along the highway, and grass around the Swimming Pool. Services also would include trimming around trees, bushes, sidewalks, buildings, driveways and the like.
- 4) **GENERAL TERMS:** The City and the Contractor agree to the following terms:
 - a) The City will grant the Contractor access to the lawn as needed except when events are being held in the park.
 - b) The grass is to be bagged or mulched.
 - c) The Contractor will provide all labor, materials and equipment to perform the services outlined in contract. The Contractor will also maintain all equipment so that work is performed on time and to a professional standard.

- d) With prior approval at an agreed price, the City will pay Contractor for additional maintenance or repair that may be required for the lawn to sustain an acceptable appearance.
 - e) The City shall be responsible for the removal of any objects e.g. trash, limbs, rubbish etc. that will hinder the Contractor in performing under this agreement.
- 5) OBLIGATIONS OF THE CONTRACTOR:
- a) The Contractor shall carry insurance and have valid licenses as may be required by law to perform the services outlined in this agreement.
 - b) The Contractor is responsible for moving of picnic tables and other obstacles in order to mow grass underneath.
- 6) LIABILITY:
- a) The Contractor shall not be held liable for damage to items on or below the surface which are not clearly visible or marked such as cables, wires, pipes or sprinkler components.
 - b) The Contractor shall be liable for damage caused to plants if such damage was caused by the willful negligence or improper operation of equipment. Liability shall be limited to the replacement of the plant by the Contractor.
 - c) The City shall not be liable for any damage to the Contractor's equipment or any injury or illness sustained by the Contractor and his/her employees or sub-contractors or a 3rd party in the performance of this service and the City shall be indemnified against all claims arising from such damage or injury or illness.
- 7) TERMINATION: This Agreement will renew for subsequent annual periods on the same terms and conditions. This Agreement may be terminated by the City at any time in the event of failure, refusal, or neglect of Contractor to perform any of the duties requested herein. This Agreement may be terminated without cause upon 30 days written notice from either party to the other.
- 8) GENERAL AGREEMENT: This Agreement shall be binding upon the parties hereto, their heirs, successors, and assigns.

TNT Lawn Service

By: _____
Tracy Weak, Contractor

CITY OF ALMA, NEBRASKA

By: _____
Hal Haeker, Mayor

(Seal)

ATTEST:

Janet Dietz, City Clerk

CITY OF ALMA
MOWING CONTRACT

This Agreement is made and entered into this _____ day of April, 2025 between the City of Alma, Nebraska, hereinafter the "City", and TNT Lawn Service, hereinafter referred to as the "Contractor".

WHEREAS; the City is in need of lawn care for the City of Alma Baseball Complex consisting of three ballfields and also for mowing the land that the City leases from the U.S. Army Corp of Engineers from the south side of South Street from the east side of U.S. Highway 183 to the west side of James Street if extended south of South Street with the exception of the Alma RV park; and

WHEREAS; the Contractor is willing to provide lawn care services to the City upon the terms and conditions as set forth below:

NOW, THEREFORE, it is hereby agreed that TNT Lawn Service does hereby contract with the City of Alma, Nebraska to provide lawn care services for the City of Alma baseball Complex consisting of three baseball fields, located adjacent to the west side of U.S. Highway 183 right-of-way and also for mowing all of the land leased by the City of Alma from the U.S. Army Corps of Engineers from the east right-of-way line of U.S. Highway 183 to the west right-of-way line of James Street if extended south of South Street with the exception of the Alma RV Park:

1. **TERM OF AGREEMENT:** The term of this Agreement will be from April 3, 2025 through October 30, 2025.
2. **COMPENSATION:** Contractor will be paid on a monthly basis at the agreed upon mowing rate. Payment will be made based upon the number of times per week the service is completed.
 - a. **PAYMENT:** The City agrees to pay the Contractor \$325.00 per time for mowing at the Baseball Complex.
 - b. **PAYMENT:** The City agrees to pay the Contractor \$725.00 per time for mowing the land leased by the City from the US Army Corps of Engineers lying south of South Street between the east right-of-way line of US Highway 183 to the west right-of-way line of James Street if extended south of South Street with the exception of the Alma RV Park.
3. **SERVICES:** Lawn care services are required to be completed once a week for the ballfields EXCEPT that the infield of the baseball field shall be mowed twice each week. The land leased from the U.S. Army Corps of Engineers shall be mowed as often as necessary so that the grass is not more than six inches in height.
4. **GENERAL TERMS:** The City and the Contractor agree to the following terms:

- a. The City will grant the Contractor access to the lawn as needed except when events are being held in the park.
- b. The grass is to be bagged or mulched.
- c. The Contractor will provide all labor, materials and equipment to perform the services outlined in contract. The Contractor will also maintain all equipment so that work is performed on time and to a professional standard.
- d. With prior approval at an agreed price, the City will pay Contractor for additional maintenance or repair that may be required for the lawn to sustain an acceptable appearance.
- e. The City shall be responsible for the removal of any objects e.g. trash, limbs, rubbish etc. that will hinder the Contractor in performing under this agreement.

5. OBLIGATIONS OF THE CONTRACTOR:

- a. The Contractor shall carry insurance and have valid licenses as may be required by law to perform the services outlined in this agreement.
- b. The Contractor is responsible for moving of picnic tables and other obstacles in order to mow grass underneath.

6. LIABILITY:

- a. The Contractor shall not be held liable for damage to items on or below the surface which are not clearly visible or marked such as cables, wires, pipes or sprinkler components.
- b. The Contractor shall be liable for damage caused to plants if such damage was caused by the willful negligence or improper operation of equipment. Liability shall be limited to the replacement of the plant by the Contractor.
- c. The City shall not be liable for any damage to the Contractor's equipment or any injury or illness sustained by the Contractor and his/her employees or sub-contractors or a 3rd party in the performance of this service and the City shall be indemnified against all claims arising from such damage or injury or illness.

7. TERMINATION: This Agreement will renew for subsequent annual periods on the same terms and conditions. This Agreement may be terminated by the City at any time in the event of failure, refusal, or neglect of Contractor to perform any of the duties requested herein. This Agreement may be terminated without cause upon 30 days written notice from either party to the other.

8. GENERAL AGREEMENT: This Agreement shall be binding upon the parties hereto, their heirs, successors, and assigns.

TNT Lawn Service

By: _____
Tracy Weak, Contractor

CITY OF ALMA, NEBRASKA

By: _____
Hal Haeker, Mayor

(Seal)

ATTEST:

Janet Dietz, City Clerk

RESOLUTION NO. 25-9

WHEREAS, changes in Nebraska Employment Law necessitate the amendment of the City of Alma's employee handbook regarding vacation leave; and

WHEREAS, it is also advisable to amend the City Employee Handbook to add provisions permitting city employees to serve on local volunteer fire departments and provide emergency medical services; and

WHEREAS, the City Attorney has drafted new sections for the Employee Handbook regarding vacation leave to replace the language in the Employee Handbook which no longer complies with Nebraska law; and

WHEREAS, a new paragraph has been drafted to add additional paragraphs to the employee handbook permitting employees to serve on local volunteer fire departments and provide emergency medical services;

NOW THEREFORE IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF ALMA, NEBRASKA AS FOLLOWS:

1. That the paragraphs in the section of The Employee Handbook captioned "VACATIONS (Full-time Staff only)" is hereby replaced with the language in Exhibit "A" attached hereto and incorporated herein by reference.
2. That the paragraph encaptioned "EMPLOYERS WHO ARE VOLUNTEER FIREFIGHTERS AND EMERGENCY MEDICAL SERVICE PERSONNEL" shall also be added to the employee handbook.
3. That the mayor of the City of Alma is hereby authorized to sign all documents necessary to include the new paragraphs referenced above to be added to employee handbook.

DATED THIS _____ day of March, 2025.

CITY OF ALMA, NEBRASKA

By: _____
Hal Haeker, Mayor

Attest:

Janet Dietz, City Clerk

VACATIONS (Full-time Staff only) (approved February 2, 2010)

City of Alma staff members having reached the one-year anniversary of his or her date of hire shall be entitled to one week of vacation with regular pay. One vacation day shall equal eight (8) hours and one vacation week shall equal forty (40) hours. At the end of the calendar year in which the first anniversary of employment occurs, the employee shall be deemed to have been employed for two (2) years for purposes of this certain section and subsequent years of employment shall be measured by calendar years commencing January 1st of each year.

City of Alma staff having two (2) to four (4) years of service with the City shall be entitled to: two (2) weeks of vacation time per year with regular pay, five (5) to nine (9) years of service with the City shall be entitled to three (3) weeks of vacation time per year with regular pay, ten(10) or more years of service with the City shall be entitled to four (4) week of vacation time per year with regular pay. City of Alma staff that does not use the vacation time accrued in one (1) year will accrue a maximum amount of vacation pay as follows:

Vacation time may be accrued only to a maximum of one and one-half the annual amount, except under unusual circumstances and with approval of the Department Head and the City Administrator. Unapproved accrual beyond the limit must be taken during the calendar year in which it is earned.

All vacation schedules need to be cleared through immediate supervisor of department to help prevent conflicts of time off between personnel.

EMPLOYEES WHO ARE VOLUNTEER FIREFIGHTERS AND EMERGENCY MEDICAL SERVICE PERSONNEL.

While the City of Alma Encourages your participation as a firefighter or emergency medical service personnel for the Alma Rural Fire Protection District and other area rural fire protection districts, priority must be given to your full-time position with the City. During City related emergency situations and to ensure safety of all City Employees you will be required to receive permission from the Public Works Superintendent or immediate job site supervisor before responding to a Fire or Rescue Call. The City will pay for up to three (3) hours per week of response time to official Alma Rural Fire Protection District and other area rural fire protection districts for fire and rescue calls. Vacation and compensatory hours may be utilized for time volunteering for the Fire District beyond the three (3) hours per week allowance from the City.