

MINUTE RECORD FOR CITY OF ALMA
REGULAR CITY COUNCIL MEETING
December 3, 2025

A meeting of the City Council of the City of Alma, Nebraska was held at City Hall on Wednesday, the 3rd of December 2025, at 5:33 p.m.

Present was Council Members: Larry Casper, Chris Mahalek, Tom Moulton, Joel Wheeler, and Mayor Hal Haeker. Administrator Steve Ardiana, City Treasurer Tashia Butterfield, City Clerk Janet Dietz and City Utility Superintendent Russ Pfeil, Angela Belware, Harlan County Journal, Rhonda Hogeland were also in attendance. Notification of this meeting and the agenda was given in advance by posting, a designated method for giving notice. Advance notice of the meeting and the agenda were given to the Mayor and all members of the City Council. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public, comments are allowed on Agenda items only.

Mayor Haeker advised the public of the Open Meetings Act which is posted on the east wall of the meeting room, and then proceeded to call the regular meeting of December 3, 2025, at 5:33 p.m. and the following business was transacted:

Roll call: Larry Casper-present, Chris Mahalek-present, Tom Moulton-present, Joel Wheeler-present, and Mayor Haeker-present. Motion made by Casper, second by Moulton to determine this meeting as previously publicized, duly convened and in open session. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Moulton, Mahalek, and Wheeler. Voting no: None. Motion carried.

Mayor opened the floor to approve the minutes of November 19th, 2025, regular council meeting. Motion made by Moulton, second by Wheeler to approve the minutes of November 19th, 2025, regular council meeting. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Moulton, Wheeler, Mahalek and Casper. Voting no: None. Motion carried.

Mayor opened the floor to discuss the claims and invoices. Motion by Wheeler, second by Mahalek to approve the claims and invoices as presented for period November 11, 2025, through December 3rd, 2025, for a total of \$500,490.17. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Wheeler, Mahalek, Casper, and Moulton. Voting no: None. Motion carried.

Mayor opened the floor to discuss the Treasurer's report. Motion by Moulton, second by Wheeler to accept the Treasurer's report as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Moulton, Wheeler, Mahalek and Casper. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss pool wages. Discussion on minimum wage increase in 2026 and retaining the current pool employees. Co- Manager Rhonda Hogeland was present, Rhonda informed the council last year was a good year and she would like to keep it that way increasing the wages is a good idea. Treasurer Butterfield advised this has been added to the budget. Motion by Mahalek, second by Moulton to approve the wage increase as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Mahalek, Moulton, Wheeler, and Casper. Voting no: None.

Mayor opened the floor to Grant Flamig, NPPD, Community Energy report. Grant supplied the council with an energy report for review.

Mayor opened the floor to receive nominations to elect Council President. Motion by Casper, second by Mahalek to elect Councilman Moulton as Council President. Mayor asked Councilman Moulton if he would accept the nomination, Moulton replied yes. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Mahalek and Wheeler. Moulton abstained. Voting no: None. Motion Carried.

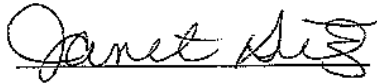
Mayor opened the floor for the Administrator's Report. Administrator reported on the ribbon cutting was held on the EV Station, would like to proceed with the surplus on an old gas dept-pickup, presented the outdoor sign for the auditorium for review, and discussed the potential RV Park bathroom roof repair.

Motion to adjourn the meeting made by Moulton, second by Casper. There being no further discussion on the motion made and upon roll call vote, the following voted yes: Moulton, Casper, Mahalek and Wheeler. Voting no: None. Meeting was adjourned at 6:19 pm.



Mayor Hal Haeker

I the undersigned Clerk hereby certify that the forgoing is a true and correct copy of the proceedings had and done by the Mayor and Council; that all of the subjects included in the foregoing proceedings were contained agenda for the meeting, kept continually current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advanced notification of the time place and of said meeting and the subjects to be discussed at said meeting.



Janet Dietz, City Clerk

