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NOTICE OF A REGULAR CITY COUNCIL MEETING CITY OF ALMA, NEBRASKA

NOTICE IS HEREBY GIVEN a meeting of the City Council of the City of Alma, Nebraska, will meet at 5:30 pm on **Wednesday February 21, 2024**, at City Hall, located at 614 Main Street, which meeting will be open to the attendance of the public. An agenda for such meeting is kept continuously current and is available for public inspection at the Office of the City Clerk. All agenda items are discussion and/or action items.

AGENDA – February 21, 2024

- **MINUTES - Council to approve Minutes of February 7, 2024, Regular Council Meeting**
- **PAYMENT OF CLAIMS - Council to approve Payment of Claims for the period of 2/8/2024 through 2/21/2024.**
- **TREASURER’S REPORT - Council to review and discuss City’s finances.**
- **DISCUSS/APPROVE ANNUAL AUDIT for fiscal year ending October 2023 as presented by auditing firm AMGL.**
- **DISCUSS/APPROVE Class D Liquor License for Pronto.**
- **DISCUSS/APPROVE City Vacation, Sick, and Comp time Policy.**
- **DISCUSS/APPROVE Ordinance 2024-7 Revising the City Code to limit the number of Dogs or Cats and owner may keep upon premises occupied by such owner.**
- **DISCUSS/APPROVE Personnel**

Mayor and City Council reserve the right to adjourn into executive session on any Agenda Item pursuant Section 84-1410 of the Nebraska Revised Statutes. Individuals who have appropriate items for City Council consideration should contact the City Office for a “Request for Future Agenda Items” form. If the issue can be handled administratively without Council action, notification will be provided. If the item is scheduled for a meeting or study session, notification of the date will be given. This is a public meeting, open to attendance by the public. This Agenda is kept continuously current. As of February 16, 2024, any additions or deletions to this Agenda may be obtained at the City Office (614 Main Street). –Dawn McNulty, City Clerk

MINUTE RECORD FOR CITY OF ALMA
REGULAR CITY COUNCIL MEETING
February 7, 2024

A regular meeting of the City Council of the City of Alma, Nebraska was held at City Hall on Wednesday, February 7, 2024, at 5:30 p.m.

Present were Council Members: Tom Moulton, Dyann Collins, Larry Casper, and Mayor and Acting Administrator Hal Haeker. Absent: Chris Tripe. City Clerk Dawn McNulty, Treasurer Tashia Butterfield, City Attorney Doug Walker, and City Utility Superintendent Russ Pfeil were also in attendance. Notification of this meeting and the agenda was given in advance by posting, a designated method for giving notice. Advance notice of the meeting and the agenda was given to the Mayor and all members of the City Council. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public.

Mayor Haeker advised the public of the Open Meetings Act posted on the east wall of the meeting room, and then proceeded to call the regular meeting of February 7, 2024, at 5:30 p.m. and the following business was transacted:

Roll call: Tom Moulton-present, Dyann Collins-present, Chris Tripe-absent, Larry Casper-present, and Mayor Haeker-present. Motion by Moulton, second by Collins, to determine this meeting as previously publicized, duly convened and in open session. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.

Mayor Haeker opened the floor to approve the minutes of the January 17, 2024, council meeting. Motion by Collins, second by Moulton, to approve the regular minutes of the January 17, 2024, council meeting. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Casper, and Moulton. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss the claims and invoices for January 18, 2024, through February 7, 2024, for \$99,466.27. Motion made by Collins, second by Casper to approve the claims. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, and Casper. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss and or approve the Treasurer's report. Motion by Moulton, second by Collins to accept the Treasurer's report as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss and or approve the Hoesch Memorial Library's Annual Report for 2022 / 2023. Library Director Keri Anderson stated that most programs were up from previous years' numbers. Interlibrary loans and computer usage were down from last year. Anderson stated that the \$1,000 grant from the County will not be available next year and that the trust fund payment of \$23,520 was lower than it has been in previous years.

Mayor opened the floor to discuss and or approve City's Vacation, Sick and Comp time. Motion by Moulton, second by Casper, to postpone the discussion. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.

Mayor opened the floor to discuss and or approve 32 N John. City Clerk Dawn McNulty stated that Katy Christensen had given notice today that she will be out of the building by March 15th. The council discussed postponing this item until after that date until the realtors can get an assessed value of the property. Motion by Moulton, second by Casper, to postpone the discussion. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.


Mayor Haeker opened the floor to discuss and or approve the number of pets per household. Superintendent Russ Pfeil stated that in the Zoning regulations 303.74 the definition of a kennel is a facility where a combination of more than two (2) dogs, cats, or other animals more than six (6) months of age are boarded, bred, cared for or kept on any premises. Pfeil stated that we do not issue kennel permits, so by this zoning, two animals would be the maximum. That is according to the zoning. Moulton said that he felt that this was too restrictive, as he knew people that had more than the two animals. Moulton said that he felt that four would be a suitable number. Doug Walker stated that he felt that we needed an enforceable ordinance. Kent Fleischmann stated zoning code 409.03 on kennels stated they would not be allowed a kennel to be in the city limits. Moulton asked what the best way was to change the zoning. Doug Walker stated that to start with the Ordinance and then move on to the public hearings, and city council to change the zoning. Motion by Moulton, second by Casper to have Doug Walker write up an Ordinance for the number of animals allowed. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.

Mayor Haeker opened the floor to appoint David Coe to the tree board. Motion by Casper, second by Moulton to appoint David Coe to the tree board. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.

Mayor Haeker opened the floor to discuss and or approve the Federal Share Summary and Progress Estimates related to Airport Taxiway Lighting Grant Project No.# 3-31-0004-013. Motion by Moulton, second by Collins, to accept Federal Share Summary and Progress Estimates related to Airport Taxiway Lighting Grant Project No.# 3-31-0004-013. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.

Mayor opened the floor to discuss and or approve Personnel. Mayor Haeker announced that he would like to put Jeffrey Temple forward as his final choice for the City Administrator position. Haeker stated that Mr. Temple has a bachelor's degree, previous City administration experience, as well as experience with the parks and recreation division. Mr. Temple is currently residing in Colorado and ready and available immediately. Mayor Haeker stated starting pay would be \$70,000 with that being reviewed in six months to a year. Motion by Moulton, second by Collins, to accept Jeffrey Temple as the new City Administrator. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton. Voting no: None. Motion carried.

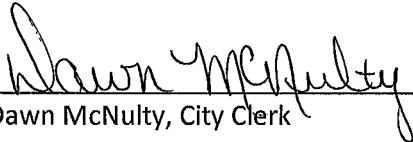
Motion to adjourn the meeting by Moulton, second by Collins. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Casper, Collins, and Moulton Voting no: None. The meeting was adjourned at 6:22 p.m.



Hal Haeker, Mayor

I the undersigned Clerk hereby certify that the forgoing is a true and correct copy of the proceedings had and done by the Mayor and Council; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours
Council Meeting Minutes 2-7-2024

prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advanced notification of the time place and of said meeting and the subjects to be discussed at said meeting.


Dawn McNulty, City Clerk



City of Alma
Unpaid Claims by Vendor
February 8, 2024 thru February 21, 2024

Type	Date	Due Date	Memo	Account	Class	Amount
Alma Public School						
Bill	02/16/2024	02/21/2024	Short Stop-Pronto	20.1135 · Liquor & Tobacco License	General Fund	10.00
Total Alma Public School						10.00
Aramark Uniform Services						
Bill	02/07/2024	02/21/2024	laundry bag	30.1120 · Supplies	Shop Department	1.65
Bill	02/07/2024	02/21/2024	Uniforms-Russ	20.1270 · Uniform Expense	Gas Utility Department	6.16
Bill	02/07/2024	02/21/2024	Uniforms - Kent	20.1270 · Uniform Expense	Gas Utility Department	6.16
Bill	02/07/2024	02/21/2024	Uniforms - Travis	20.1270 · Uniform Expense	Street Department	6.16
Bill	02/07/2024	02/21/2024	Uniforms - Scott	20.1270 · Uniform Expense	Water Utility Department	3.08
Bill	02/07/2024	02/21/2024	Service Charge	20.1270 · Uniform Expense	General Fund	7.66
Bill	02/07/2024	02/21/2024	Mops	30.1120 · Supplies	Community Buildings Dep	45.93
Bill	02/07/2024	02/21/2024	EasyCare Charge	20.1150 · Miscellaneous Other Expens	General Fund	9.24
Bill	02/14/2024	02/21/2024	laundry bag	30.1120 · Supplies	Shop Department	1.65
Bill	02/14/2024	02/21/2024	Uniforms-Russ	20.1270 · Uniform Expense	Gas Utility Department	6.16
Bill	02/14/2024	02/21/2024	Uniforms - Kent	20.1270 · Uniform Expense	Gas Utility Department	6.16
Bill	02/14/2024	02/21/2024	Uniforms - Travis	20.1270 · Uniform Expense	Street Department	6.16
Bill	02/14/2024	02/21/2024	Uniforms - Scott	20.1270 · Uniform Expense	Water Utility Department	3.08
Bill	02/14/2024	02/21/2024	Service Charge	20.1270 · Uniform Expense	General Fund	7.66
Bill	02/14/2024	02/21/2024	Mops	30.1120 · Supplies	Community Buildings Dep	12.00
Bill	02/14/2024	02/21/2024	EasyCare Charge	20.1150 · Miscellaneous Other Expens	General Fund	9.24
Total Aramark Uniform Services						138.15
Blue Cross Blue Shield						
Bill	02/08/2024	02/21/2024	Health Ins - Jordy	10.2010 · Emp Health & Life Insurance	Golf Fund	1,320.48
Bill	02/08/2024	02/21/2024	Health Insurance - Clerk	10.2010 · Emp Health & Life Insurance	Gas Utility Department	491.09
Bill	02/08/2024	02/21/2024	Health Insurance - Scott	10.2010 · Emp Health & Life Insurance	Water Utility Department	1,320.48
Bill	02/08/2024	02/21/2024	Health Insurance - Russ	10.2010 · Emp Health & Life Insurance	Gas Utility Department	949.43
Bill	02/08/2024	02/21/2024	Health Insurance - Travis 1/2	10.2010 · Emp Health & Life Insurance	Wastewater Utility Depart	660.24
Bill	02/08/2024	02/21/2024	Health Insurance - Travis 1/2	10.2010 · Emp Health & Life Insurance	Street Department	660.24
Bill	02/08/2024	02/21/2024	Health Insurance - Bowde	10.2010 · Emp Health & Life Insurance	Sanitation Department	1,320.48
Bill	02/08/2024	02/21/2024	Health Insurance - Kent	10.2010 · Emp Health & Life Insurance	Gas Utility Department	491.09
Bill	02/08/2024	02/21/2024	Health Insurance - Tashia	10.2010 · Emp Health & Life Insurance	Water Utility Department	245.52
Bill	02/08/2024	02/21/2024	Health Insurance - Tashia	10.2010 · Emp Health & Life Insurance	General Fund	245.53
Total Blue Cross Blue Shield						7,704.58

City of Alma
Unpaid Claims by Vendor
 February 8, 2024 thru February 21, 2024

Type	Date	Due Date	Memo	Account	Class	Amount
Bosselman - Water Dept						
Credit	01/31/2024		Jan Tax Exempt	20.1060 · Fuel & Oil	Water Utility Department	(8.23)
Credit	01/08/2024		Fuel Discount	20.1060 · Fuel & Oil	Water Utility Department	(0.96)
Credit	01/22/2024		Fuel Discount	20.1060 · Fuel & Oil	Water Utility Department	(1.29)
Bill	01/22/2024	02/21/2024	Unleaded 19.176 @ \$2.939/gal	20.1060 · Fuel & Oil	Water Utility Department	74.07
Total Bosselman - Water Dept						63.59
Center Point Large Print						
Bill	02/03/2024	02/21/2024	Large Print Books- Friends of Lib	30.1021 · Books	Library Department	26.62
Total Center Point Large Print						26.62
CHS Agri Service - taxable						
Bill	01/19/2024	02/21/2024	Unleaded 27.884 @ \$2.869/gal	20.1060 · Fuel & Oil	Gas Utility Department	80.00
Bill	01/22/2024	02/21/2024	Unleaded 29.729 @ \$2.869/gal	20.1060 · Fuel & Oil	Street Department	85.29
Total CHS Agri Service - taxable						165.29
CHS Agri Service Center-golf						
Bill	01/18/2024	02/21/2024	Rudy Fieldmaster 27.000 Gal @ \$3.19	20.1060 · Fuel & Oil	Golf Fund	86.11
Total CHS Agri Service Center-golf						86.11
CHS Agri Service Center-gov't						
Credit	01/31/2024		January Fuel Tax Exempt	20.1060 · Fuel & Oil	Sanitation Department	(4.94)
Bill	01/09/2024	02/21/2024	Roadmaster 44.630 gal @ \$3.80/gal	20.1060 · Fuel & Oil	Sanitation Department	170.00
Bill	01/03/2024	02/21/2024	Roadmaster 47.274 gal @ \$3.82/gal	20.1060 · Fuel & Oil	Sanitation Department	181.01
Bill	01/23/2024	02/21/2024	Roadmaster 46.208 gal @ \$3.67/gal	20.1060 · Fuel & Oil	Sanitation Department	170.00
Bill	01/17/2024	02/21/2024	Roadmaster 46.310 gal @ \$3.77/gal	20.1060 · Fuel & Oil	Sanitation Department	175.01
Bill	01/30/2024	02/21/2024	Roadmaster 46.217 gal @ \$3.67/gal	20.1060 · Fuel & Oil	Sanitation Department	170.03
Total CHS Agri Service Center-gov't						861.11
City of Alma						
Bill	02/21/2024	02/21/2024	January Sales tax	70.5505 · Transfer Out - Sales Tax	Golf Fund	1,242.88
Total City of Alma						1,242.88
City of Holdrege						
Bill	02/06/2024	02/21/2024	Landfill fees	20.1250 · Trash Removal	Sanitation Department	305.40
Bill	02/09/2024	02/21/2024	Landfill fees	20.1250 · Trash Removal	Sanitation Department	238.16
Bill	02/13/2024	02/21/2024	Landfill fees	20.1250 · Trash Removal	Sanitation Department	333.28
Bill	02/16/2024	02/21/2024	Landfill fees	20.1250 · Trash Removal	Sanitation Department	209.05
Total City of Holdrege						1,085.89

[Handwritten signatures]

City of Alma
Unpaid Claims by Vendor
February 8, 2024 thru February 21, 2024

Type	Date	Due Date	Memo	Account	Class	Amount
Dry Creek Electric						
Bill	02/15/2024	02/21/2024	50% downpayment on Ballfield P	20.1200 · Repairs & Maint. Equipment	Recreation Department	7,450.00
Total Dry Creek Electric						7,450.00
Elliott Equipment Co						
Bill	02/14/2024	02/21/2024	Filter Hydraulic T125 Cartridge	20.1200 · Repairs & Maint. Equipment	Sanitation Department	303.11
Total Elliott Equipment Co						303.11
Facility Supplies						
Bill	02/06/2024	02/21/2024	paper towels, trash bags	30.1120 · Supplies	Golf Fund	379.96
Total Facility Supplies						379.96
Harlan County						
Bill	02/13/2024	02/21/2024	Compost key deposit refund	20.1030 · Deposit Refunds	Sanitation Department	20.00
Total Harlan County						20.00
Harlan County Journal						
Bill	02/05/2024	02/21/2024	Annual Subscription Renewal	20.1235 · Subscriptions	General Fund	38.50
Bill	01/04/2024	02/21/2024	01/04/24 Ad: Utility Floater Positic	20.1170 · Printing & Publishing	Gas Utility Department	54.15
Bill	01/11/2024	02/21/2024	01/11/24 Ad: Utility Floater Positic	20.1170 · Printing & Publishing	Gas Utility Department	54.15
Bill	01/11/2024	02/21/2024	01/03/24 Minutes/Claims	20.1170 · Printing & Publishing	General Fund	55.63
Bill	01/18/2024	02/21/2024	01/18/24 Ad: Utility Floater Positic	20.1170 · Printing & Publishing	Gas Utility Department	54.15
Bill	01/18/2024	02/21/2024	01/18/24 Notice of Liquor License	20.1170 · Printing & Publishing	General Fund	20.63
Bill	01/25/2024	02/21/2024	01/25/24 Ad: Utility Floater Positic	20.1170 · Printing & Publishing	Gas Utility Department	54.15
Bill	01/25/2024	02/21/2024	notice of ordinance 2023-15	20.1170 · Printing & Publishing	General Fund	17.68
Bill	01/25/2024	02/21/2024	01/17/24 Minutes/Claims	20.1170 · Printing & Publishing	General Fund	58.21
Total Harlan County Journal						407.25
Hogeland's Market-37						
Bill	02/13/2024	02/21/2024	coffee	30.1120 · Supplies	General Fund	14.39
Total Hogeland's Market-37						14.39
Hogeland's Market-47						
Bill	02/06/2024	02/21/2024	milk	30.1042 · Purchases Beverages	Golf Fund	3.29
Bill	02/06/2024	02/21/2024	fruit, condiments, candy	30.1044 · Purchases Food	Golf Fund	40.08
Total Hogeland's Market-47						43.37
Integrated Security Solutions						
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	General Fund	27.79
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Community Buildings Dep	37.06

City of Alma
Unpaid Claims by Vendor
 February 8, 2024 thru February 21, 2024

Type	Date	Due Date	Memo	Account	Class	Amount
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Park Department	9.26
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Pool Department	18.53
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Library Department	69.00
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Shop Department	23.00
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Sanitation Department	87.52
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Wastewater Utility Depart	9.26
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Water Utility Department	9.26
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Gas Utility Department	46.30
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Street Department	99.82
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Airport Fund	92.63
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	RV Park Fund	9.26
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	120.1200 · Repairs & Maint. Eq	Recreation Department	9.26
Bill	01/08/2024	02/21/2024	Fire Extinguisher Recertification	t 20.1200 · Repairs & Maint. Eq	Golf Fund	60.05
Total Integrated Security Solutions						608.00
Kent Fleischmann						
Bill	02/09/2024	02/21/2024	Reimbursement-Shop Garage Ja	30.1120 · Supplies	Shop Department	149.43
Total Kent Fleischmann						149.43
Menards - Kearney						
Bill	02/06/2024	02/21/2024	cleanout plug and bushing	20.1200 · Repairs & Maint. Equipment	Wastewater Utility Depart	14.98
Total Menards - Kearney						14.98
Municipal Supply Inc. of Nebraska						
Bill	02/07/2024	02/21/2024	2" x 6" SB REDI CLAMP	20.1200 · Repairs & Maint. Equipment	Water Utility Department	203.61
Bill	02/07/2024	02/21/2024	3" x 15" SS REPAIR CLAMP	20.1200 · Repairs & Maint. Equipment	Water Utility Department	204.25
Total Municipal Supply Inc. of Nebraska						407.86
Mutual of Omaha-Glf						
Bill	02/20/2024	02/21/2024	Jordy-Life/AD&D	10.2010 · Emp Health & Life Insurance	Golf Fund	7.20
Total Mutual of Omaha-Glf						7.20
National Public Gas Agency						
Bill	02/13/2024	02/21/2024	Gas purchased	20.1070 · Gas Purchased	Gas Utility Department	28,172.35
Total National Public Gas Agency						28,172.35
Nebraska Public Health Environmental Lab						
Bill	02/13/2024	02/21/2024	Fluoride, Coliform, Herbicides tes	20.1280 · Water Testing	Water Utility Department	582.00
Total Nebraska Public Health Environmental Lab						582.00



City of Alma
Unpaid Claims by Vendor
February 8, 2024 thru February 21, 2024

Principal	Type	Date	Due Date	Memo	Account	Class	Amount
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	Gas Utility Department	18.87
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	Library Department	6.29
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	Street Department	3.14
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	Wastewater Utility Depart	3.14
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	Water Utility Department	9.44
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	Sanitation Department	6.29
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	General Fund	3.15
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	Gas Utility Department	120.57
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	Library Department	40.19
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	Street Department	20.09
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	Wastewater Utility Depart	20.09
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	Water Utility Department	60.29
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	Sanitation Department	40.19
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	General Fund	20.10
Total Principal							<u>371.84</u>
Principal-Golf							
	Bill	02/08/2024	02/21/2024	Dental Insurance	10.2020 · Employee Dental Insurance	Golf Fund	40.19
	Bill	02/08/2024	02/21/2024	Vision Insurance	10.2030 · Employee Eyecare Insuranc	Golf Fund	6.29
Total Principal-Golf							<u>46.48</u>
Rhonda Skiles % Glenda Faber							
	Bill	02/13/2024	02/21/2024	Refund for utility overpayment on	04.4050 · Metered Sales	Gas Utility Department	2.26
Total Rhonda Skiles % Glenda Faber							<u>2.26</u>
S & W Auto Parts-gov't							
	Bill	02/08/2024	02/21/2024	gauge kit	30.1120 · Supplies	Shop Department	40.49
Total S & W Auto Parts-gov't							<u>40.49</u>
Samantha Kresser							
	Bill	02/09/2024	02/21/2024	February Cleaning Services	10.4005 · Nonemployee Compensatio	Airport Fund	25.00
	Bill	02/09/2024	02/21/2024	February Cleaning Services	10.4005 · Nonemployee Compensatio	General Fund	86.25
	Bill	02/09/2024	02/21/2024	February Cleaning Services	10.4005 · Nonemployee Compensatio	Community Buildings Dep	488.75
Total Samantha Kresser							<u>600.00</u>

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City of Alma
Unpaid Claims by Vendor
February 8, 2024 thru February 21, 2024

Type	Date	Due Date	Memo	Account	Class	Amount
Twin Valleys P.P.D.						
Bill	02/06/2024	02/21/2024	29397001 W/SW 2-2-18	20.1040 · Electric Expense	Water Utility Department	233.58
Bill	02/06/2024	02/21/2024	29397003 W/SWSW 2-2-18	20.1040 · Electric Expense	Water Utility Department	593.40
Bill	02/06/2024	02/21/2024	29397004 SWNW 27-2-18	20.1040 · Electric Expense	Airport Fund	145.75
Bill	02/06/2024	02/21/2024	29397005 SENE 28-2-18 Termin	20.1040 · Electric Expense	Airport Fund	114.89
Total Twin Valleys P.P.D.						<u>1,087.62</u>
USTI - Vadim						
Bill	02/07/2024	02/21/2024	E-Statement bills - Dec & Jan	20.1025 · Computer Services & Softwa	Gas Utility Department	77.21
Bill	02/07/2024	02/21/2024	E-Statement bills - Dec & Jan	20.1025 · Computer Services & Softwa	Water Utility Department	77.21
Bill	02/07/2024	02/21/2024	E-Statement bills - Dec & Jan	20.1025 · Computer Services & Softwa	Wastewater Utility Depart	77.21
Bill	02/07/2024	02/21/2024	E-Statement bills - Dec & Jan	20.1025 · Computer Services & Softwa	Sanitation Department	77.21
Bill	02/07/2024	02/21/2024	ePrint Postage - Dec & Jan	20.1160 · Postage & Freight Expense	Gas Utility Department	121.33
Bill	02/07/2024	02/21/2024	ePrint Postage - Dec & Jan	20.1160 · Postage & Freight Expense	Water Utility Department	121.33
Bill	02/07/2024	02/21/2024	ePrint Postage - Dec & Jan	20.1160 · Postage & Freight Expense	Wastewater Utility Depart	121.33
Bill	02/07/2024	02/21/2024	ePrint Postage - Dec & Jan	20.1160 · Postage & Freight Expense	Sanitation Department	121.33
Bill	02/09/2024	02/21/2024	E-Billing Monthly Transaction fee	20.1025 · Computer Services & Softwa	Gas Utility Department	9.28
Bill	02/09/2024	02/21/2024	E-Billing Monthly Transaction fee	20.1025 · Computer Services & Softwa	Water Utility Department	9.28
Bill	02/09/2024	02/21/2024	E-Billing Monthly Transaction fee	20.1025 · Computer Services & Softwa	Wastewater Utility Depart	9.28
Bill	02/09/2024	02/21/2024	E-Billing Monthly Transaction fee	20.1025 · Computer Services & Softwa	Sanitation Department	9.28
Total USTI - Vadim						<u>831.28</u>
Van Wall Turf & Irrigation						
Bill	01/30/2024	02/21/2024	starter (12v)	20.1200 · Repairs & Maint. Equipment	Golf Fund	222.12
Total Van Wall Turf & Irrigation						<u>222.12</u>
EFT'S						
Eagle Distributing of Grand Islanc	02/08/2024	02/08/2024	Beer	30.1041 - Purchases Beer	Golf Fund	273.20
Nebraskaland Distributors	02/07/2024	02/07/2024	Beer	30.1041 - Purchases Beer	Golf Fund	242.28
Nebraska Department of Revenue	02/21/2024	02/21/2024	January Sales Tax	20.1230 · Sales Tax in Sales	Gas Utility Department	5,850.14
Nebraska Department of Revenue	02/21/2024	02/21/2024	January Sales Tax	20.1230 · Sales Tax in Sales	Water Utility Department	232.58
Nebraska Department of Revenue	02/21/2024	02/21/2024	January Sales Tax	20.1230 · Sales Tax in Sales	Wastewater Utility Depart	496.04
Nebraska Department of Revenue	02/21/2024	02/21/2024	January Sales Tax-Golf	20.1231 · Sales Tax in Sales - Golf	General Fund	1,242.88
						<u>8,337.12</u>

DC M PT J

**City of Alma
Unpaid Claims by Vendor**

February 8, 2024 thru February 21, 2024

Type	Date	Due Date	Memo	Account	Class	Amount
PAYROLL & BENEFITS	02/15/2024	02/15/2024	Payroll & Benefits		Gas Utility Department	5,782.20
	02/15/2024	02/15/2024	Payroll & Benefits		General Fund	2,285.16
	02/15/2024	02/15/2024	Payroll & Benefits		Golf Fund	3,686.05
	02/15/2024	02/15/2024	Payroll & Benefits		Library Department	2,087.87
	02/15/2024	02/15/2024	Payroll & Benefits		Sanitation Dept	1,640.52
	02/15/2024	02/15/2024	Payroll & Benefits		Street Department	2,313.09
	02/15/2024	02/15/2024	Payroll & Benefits		Water Utility Department	1,971.76
						<u>19,766.65</u>

Total Expenditures

2/21/2024 81,249.98



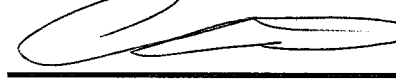
Mayor Hal Haeker



Councilwoman Dyann Collins



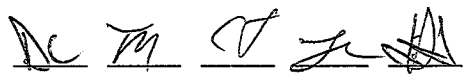
Councilman Tom Moulton



Councilman Chris Tripe



Councilman Larry Casper



CITY OF ALMA
 Monthly Treasurer's Report
 January 31, 2024

Fund Description	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
	Checking Beginning Balance 1/1/2024	Money Market Balance 1/1/2024	Cert of Deposit Beginning Balance 1/1/2024	Due From (Due To) Balance 1/1/2024	(B+C+D+E) Total Beginning Balance 1/1/2024	Total Deposits January-24	Transfers In (Transfers Out) January-24	Total Disbursements January-24	(F+G+H-I) Total Ending Balance 1/31/2024	(B+G+H-I) Checking Ending Balance 1/31/2024	(C+G+H-I) Money Market Ending Balance 1/31/2024	Cert of Deposit Ending Balance 1/31/2024	Due From (Due To) Balance 1/31/2024
General	\$ 39,811.01	\$ -	\$ 450,565.40	\$ -	\$ 490,376.41	\$ 84,419.45	\$ (834.55)	\$ 17,098.24	\$ 556,863.07	\$ 95,060.86	\$ -	\$ 461,802.21	\$ -
Fire Building	\$ (964.66)	\$ -	\$ -	\$ -	\$ (964.66)	\$ -	\$ -	\$ 163.22	\$ (1,127.88)	\$ (1,127.88)	\$ -	\$ -	\$ -
Electrical Fund	\$ 47,218.48	\$ -	\$ -	\$ -	\$ 47,218.48	\$ 14,510.77	\$ -	\$ -	\$ 61,729.25	\$ 61,729.25	\$ -	\$ -	\$ -
Police	\$ 10,404.00	\$ -	\$ -	\$ -	\$ 10,404.00	\$ -	\$ -	\$ 3,468.00	\$ 6,936.00	\$ 6,936.00	\$ -	\$ -	\$ -
Community Buildings	\$ 307,812.65	\$ -	\$ -	\$ -	\$ 307,812.65	\$ 75.00	\$ -	\$ 4,070.58	\$ 303,817.07	\$ 303,817.07	\$ -	\$ -	\$ -
Community Redevelopment Adv.	\$ 5,052.37	\$ -	\$ -	\$ -	\$ 5,052.37	\$ 15,724.99	\$ -	\$ 5,028.36	\$ 15,749.00	\$ 15,749.00	\$ -	\$ -	\$ -
Park	\$ 1,307.36	\$ -	\$ -	\$ -	\$ 1,307.36	\$ -	\$ -	\$ 1,149.04	\$ 158.32	\$ 158.32	\$ -	\$ -	\$ -
Pool	\$ 84,624.97	\$ -	\$ -	\$ -	\$ 84,624.97	\$ 31,125.72	\$ -	\$ 3,566.95	\$ 112,183.74	\$ 112,183.74	\$ -	\$ -	\$ -
Recreation	\$ 19,541.82	\$ -	\$ -	\$ -	\$ 19,541.82	\$ -	\$ -	\$ 18,420.32	\$ 1,121.50	\$ 1,121.50	\$ -	\$ -	\$ -
Shop	\$ 2,807.90	\$ -	\$ -	\$ -	\$ 2,807.90	\$ -	\$ -	\$ 1,636.33	\$ 1,171.57	\$ 1,171.57	\$ -	\$ -	\$ -
Street	\$ 181,938.71	\$ -	\$ 270,000.00	\$ -	\$ 451,938.71	\$ 32,802.14	\$ -	\$ 13,746.81	\$ 470,994.04	\$ 200,994.04	\$ 270,000.00	\$ -	\$ -
Library	\$ 22,340.16	\$ -	\$ -	\$ -	\$ 22,340.16	\$ 160.00	\$ -	\$ 7,257.85	\$ 15,242.31	\$ 15,242.31	\$ -	\$ -	\$ -
Hospital Bond Sinking Fund	\$ 5,355.09	\$ -	\$ 232,650.07	\$ -	\$ 238,005.16	\$ 11.08	\$ 1,666.67	\$ -	\$ 239,682.91	\$ 7,032.84	\$ 232,650.07	\$ -	\$ -
Trail Project	\$ 9,633.03	\$ -	\$ -	\$ -	\$ 9,633.03	\$ -	\$ -	\$ 5,464.99	\$ 4,168.04	\$ 4,168.04	\$ -	\$ -	\$ -
Housing Rehab	\$ 17,856.07	\$ -	\$ -	\$ -	\$ 17,856.07	\$ 471.98	\$ -	\$ -	\$ 18,328.05	\$ 18,328.05	\$ -	\$ -	\$ -
Airport	\$ 46,471.68	\$ -	\$ 5,000.00	\$ -	\$ 51,471.68	\$ 6,393.89	\$ -	\$ 3,576.66	\$ 54,288.91	\$ 49,288.91	\$ 5,000.00	\$ -	\$ -
Gas	\$ 340,541.52	\$ -	\$ 410,000.00	\$ -	\$ 750,541.52	\$ 80,817.72	\$ -	\$ 48,533.33	\$ 782,825.91	\$ 372,825.91	\$ 410,000.00	\$ -	\$ -
Water	\$ 174,124.59	\$ -	\$ 90,000.00	\$ -	\$ 264,124.59	\$ 19,663.32	\$ -	\$ 19,272.87	\$ 264,515.04	\$ 174,515.04	\$ 90,000.00	\$ -	\$ -
Wastewater	\$ 8,037.07	\$ -	\$ 7,000.00	\$ -	\$ 15,037.07	\$ 9,458.37	\$ -	\$ 3,972.44	\$ 20,523.00	\$ 13,523.00	\$ 7,000.00	\$ -	\$ -
Sanitation	\$ 127,661.03	\$ -	\$ -	\$ -	\$ 127,661.03	\$ 16,893.37	\$ -	\$ 11,967.63	\$ 132,586.77	\$ 132,586.77	\$ -	\$ -	\$ -
Golf	\$ 23,957.73	\$ -	\$ -	\$ -	\$ 23,957.73	\$ 20,545.70	\$ (832.12)	\$ 16,168.01	\$ 27,503.30	\$ 27,503.30	\$ -	\$ -	\$ -
RV Park	\$ 204,141.16	\$ -	\$ -	\$ -	\$ 204,141.16	\$ 3,580.00	\$ -	\$ 683.00	\$ 207,038.16	\$ 207,038.16	\$ -	\$ -	\$ -
Totals	\$ 1,679,673.74	\$ -	\$ 1,465,215.47	\$ -	\$ 3,144,889.21	\$ 336,653.50	\$ -	\$ 185,244.63	\$ 3,296,298.08	\$ 1,819,845.80	\$ -	\$ 1,476,452.28	\$ -

General Fund & Golf Fund \$ 1,778,735.91

Bank Account Description	Bank Account Number				(1)	(2)	(3)	(1+2-3)	
					Balance 12/31/2023	Deposits	Disbursements	Reconciled Balance 1/31/2024	
General Checking	55600410				\$ 1,633,216.14	\$ 290,570.40	\$ (834.55)	\$ 1,73,688.28	\$ 1,749,263.71
Golf Club Bar Checking	153957				\$ 20,193.91	\$ 25,509.96	\$ 832.12	\$ 17,521.10	\$ 29,014.89
Housing Rehab Savings	58572920				\$ 17,856.07	\$ 471.98	\$ -	\$ 18,328.05	\$ -
Hospital Sinking Fund Savings	37665320				\$ 5,355.09	\$ 11.08	\$ 1,666.67	\$ -	\$ 7,032.84
CRA Checking	59772010				\$ 5,052.37	\$ 33,885.77	\$ -	\$ 23,189.14	\$ 15,749.00
Credit Card Account	58513010				\$ 13,343.59	\$ 20,756.92	\$ -	\$ 13,721.43	\$ 20,379.08
Community Bank CD 16475	16475	24 Month	4.00%	3/6/2024	\$ 80,000.00	\$ -	\$ -	\$ -	\$ 80,000.00
Banner Capital Bank CD 7595	7595	24 Month	4.00%	4/7/2024	\$ 40,000.00	\$ -	\$ -	\$ -	\$ 40,000.00
Banner Capital Bank CD 45750	45750	18 Month	4.00%	7/9/2024	\$ 109,380.15	\$ 1,102.79	\$ -	\$ -	\$ 110,482.94
Banner Capital Bank CD 48218	48218	18 Month	4.00%	7/9/2024	\$ 109,380.15	\$ 1,102.79	\$ -	\$ -	\$ 110,482.94
Banner Capital Bank CD 47002	47002	18 Month	4.00%	7/13/2024	\$ 108,626.21	\$ 1,095.19	\$ -	\$ -	\$ 109,721.40
Banner Capital Bank CD 40499	40499	12 Month	5.50%	10/11/2024	\$ 50,016.44	\$ 693.38	\$ -	\$ -	\$ 50,709.82
Banner Capital Bank CD 47033	47033	12 Month	5.50%	10/11/2024	\$ 50,016.44	\$ 693.38	\$ -	\$ -	\$ 50,709.82
First State Bank CD - Hospital	310411	6 Month	5.50%	3/28/2024	\$ 232,650.07	\$ -	\$ -	\$ -	\$ 232,650.07
First State Bank CD 410310	410310	11 Month	5.50%	8/14/2024	\$ 103,740.97	\$ -	\$ -	\$ -	\$ 103,740.97
First State Bank CD 40026	40026	12 Month	5.50%	10/27/2024	\$ 208,350.82	\$ 2,844.50	\$ -	\$ -	\$ 211,195.32
First State Bank CD 410328	410328	13 Month	5.50%	3/5/2025	\$ 105,579.01	\$ 1,048.50	\$ -	\$ -	\$ 106,627.51
First State Bank CD 410329	410329	13 Month	5.50%	3/5/2025	\$ 105,579.01	\$ 1,048.50	\$ -	\$ -	\$ 106,627.51
First State Bank CD 410330	410330	13 Month	5.50%	3/5/2025	\$ 110,297.34	\$ 1,095.36	\$ -	\$ -	\$ 111,392.70
First State Bank CD 410331	410331	13 Month	5.50%	3/5/2025	\$ 51,598.86	\$ 512.42	\$ -	\$ -	\$ 52,111.28
Totals					\$ 3,160,232.64	\$ 382,442.92	\$ 1,664.24	\$ 228,119.95	\$ 3,316,219.85

CD's = \$ 1,476,452.28

City of Alma
Year to Date Treasurer Report
January 31, 2024

Fund Description	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)
	Checking Beginning Balance 10/1/2023	Money Market Balance 10/1/2023	Cert of Deposit Beginning Balance 10/1/2023	Due From (Due To) Balance 10/1/2023	Total (B+C+D+E) Beginning Balance 10/1/2023	Total Deposits YTD 1/30/2024	Transfers In Transfers (Out) YTD 1/30/2024	Total Disbursements YTD 1/30/2024	Total Ending Balance 1/30/2024	(F+G+H-I) Ending Balance 1/30/2024	(B+G+H-I) Checking Ending Balance 1/30/2024	(C+G+H-I) Money Market Ending Balance 1/30/2024	Cert of Deposit Ending Balance 1/30/2024
General	\$ 96,190.05		\$ 440,887.27	\$ -	\$ 537,077.32	\$ 181,812.79	\$ (85,522.00)	\$ 76,505.04	\$ 556,863.07	\$ 95,060.86		\$ 461,802.21	\$ -
Fire Building	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ 3,127.88	\$ (1,127.88)	\$ (1,127.88)		\$ -	\$ -
Electrical Fund	\$ 5,179.81		\$ -	\$ -	\$ 5,179.81	\$ 58,041.22	\$ -	\$ 1,491.78	\$ 61,729.25	\$ 61,729.25		\$ -	\$ -
Police	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 20,808.00	\$ 13,872.00	\$ 6,936.00	\$ 6,936.00		\$ -	\$ -
Community Buildings	\$ 380,897.95		\$ -	\$ -	\$ 380,897.95	\$ 1,653.56	\$ -	\$ 78,734.44	\$ 303,817.07	\$ 303,817.07		\$ -	\$ -
CRA	\$ 5,044.11		\$ -	\$ -	\$ 5,044.11	\$ 15,733.25	\$ -	\$ 5,028.36	\$ 15,749.00	\$ 15,749.00		\$ -	\$ -
Park	\$ -		\$ -	\$ -	\$ -	\$ 678.31	\$ 5,000.00	\$ 5,519.99	\$ 158.32	\$ 158.32		\$ -	\$ -
Pool	\$ 41,260.33		\$ -	\$ -	\$ 41,260.33	\$ 93,453.76	\$ -	\$ 22,530.35	\$ 112,183.74	\$ 112,183.74		\$ -	\$ -
Recreation	\$ -		\$ -	\$ -	\$ -	\$ 17,768.52	\$ 5,000.00	\$ 21,647.02	\$ 1,121.50	\$ 1,121.50		\$ -	\$ -
Shop	\$ -		\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ 3,828.43	\$ 1,171.57	\$ 1,171.57		\$ -	\$ -
Street	\$ 198,066.97		\$ 270,000.00	\$ -	\$ 468,066.97	\$ 112,522.30	\$ -	\$ 109,595.23	\$ 470,994.04	\$ 200,994.04		\$ 270,000.00	\$ -
Library	\$ -		\$ -	\$ -	\$ -	\$ 16,229.50	\$ 25,000.00	\$ 25,987.19	\$ 15,242.31	\$ 15,242.31		\$ -	\$ -
Hospital Bond Sinking Fund	\$ 328.84		\$ 229,468.94	\$ -	\$ 229,797.78	\$ 3,208.45	\$ 6,666.68	\$ (10.00)	\$ 239,682.91	\$ 7,032.84		\$ 232,650.07	\$ -
Trail Project	\$ -		\$ -	\$ -	\$ -	\$ 5,257.00	\$ 5,000.00	\$ 6,088.96	\$ 4,168.04	\$ 4,168.04		\$ -	\$ -
Housing Rehab	\$ 16,632.13		\$ -	\$ -	\$ 16,632.13	\$ 1,760.99	\$ -	\$ 65.07	\$ 18,328.05	\$ 18,328.05		\$ -	\$ -
Airport	\$ 54,368.15		\$ 5,000.00	\$ -	\$ 59,368.15	\$ 24,059.18	\$ -	\$ 29,138.42	\$ 54,288.91	\$ 49,288.91		\$ 5,000.00	\$ -
Gas	\$ 383,867.49		\$ 410,000.00	\$ -	\$ 793,867.49	\$ 191,503.39	\$ -	\$ 202,544.97	\$ 782,825.91	\$ 372,825.91		\$ 410,000.00	\$ -
Water	\$ 140,540.41		\$ 90,000.00	\$ -	\$ 230,540.41	\$ 108,588.13	\$ -	\$ 74,613.50	\$ 264,515.04	\$ 174,515.04		\$ 90,000.00	\$ -
Wastewater	\$ 4,329.58		\$ 7,000.00	\$ -	\$ 11,329.58	\$ 39,538.88	\$ -	\$ 30,345.46	\$ 20,523.00	\$ 13,523.00		\$ 7,000.00	\$ -
Sanitation	\$ 112,205.81		\$ -	\$ -	\$ 112,205.81	\$ 68,491.91	\$ -	\$ 48,110.95	\$ 132,586.77	\$ 132,586.77		\$ -	\$ -
Golf	\$ 27,591.88		\$ -	\$ -	\$ 27,591.88	\$ 56,088.14	\$ 11,047.32	\$ 67,224.04	\$ 27,503.30	\$ 27,503.30		\$ -	\$ -
RV Park	\$ 215,073.47		\$ -	\$ -	\$ 215,073.47	\$ 10,368.00	\$ -	\$ 18,403.31	\$ 207,038.16	\$ 207,038.16		\$ -	\$ -
Totals	\$ 1,681,576.98	\$ -	\$ 1,452,356.21	\$ -	\$ 3,133,933.19	\$ 1,006,757.28	\$ -	\$ 844,392.39	\$ 3,296,298.08	\$ 1,819,845.80	\$ -	\$ 1,476,452.28	\$ -

RECOMMENDATION OF THE NEBRASKA LIQUOR CONTROL COMMISSION

Date Mailed from Commission Office: 2-6-2024

I, _____ Clerk of _____
(City, Village or County)

Nebraska, hereby report to the Nebraska Liquor Control Commission in accordance with Revised Statutes of Nebraska, Chapter 53, Sec. 134 (7) the recommendation of said city, village or county, as the case may be relative to the application for a license under the provisions of the Nebraska Liquor Control Act as applied for by:

PRONTO ALMA, LLC dba PRONTO ALMA
1008 7TH ST, ALMA / HARLAN County, 68920

Application for Class C 126257
45 days - 3-22-2024

1. Notice of local hearing was published in a legal newspaper in or of general circulation in city, village or county, one time not less than 7 nor more than 14 days before time of hearing.

Check one Yes No

The Statutes require that such hearing shall be held not more than 45 days after the date of receipt of this notice from the Commission.

2. Local hearing was held not more that 45 days after receipt of notice from the Nebraska Liquor Control Commission.

Check one Yes No

3. Date of hearing of Governing Body: _____

4. Type or write the Motion as voted upon by the Governing Body. If additional Motions are made by the Governing Body, then use an additional page and follow same format.

5. Motion was made by: _____ Seconded by: _____

6. Roll Call Vote: _____

7. Check one: The motion passed: _____ The motion failed: _____

8. If the motion is for recommendation of denial of the applicant, then list the reasons of the governing body upon which the motion was made.

(Attached additional page if necessary)

Clerk's name **DATE**

Current Benefits:

- **Vacation, Comp and Sick leave are accrued for each pay period.**
- **Can not carry Vacation over from year to year. Must be used by Dec 31st or is lost.**
- **Sick leave is maxed out at 240 hours.**
- **Vacation and Comp time are paid out when you leave.**
- **Sick time is not paid out if employee leaves.**

What we would like to see :

- ❖ **Carry over vacation hours from year to year.**
- ❖ **No Cap on carried over vacation hours.**

Different City responses to the following questions asked.

Do you have the different categories, or is everything PTO?

- **PTO**
- **Have sick and vacation — no comp time, pay overtime.**
- **We have different categories- Sick, Vacation, Comp**
- **We get vacation and then we get sick leave.**
- **Vacation and PTO**
- **Vacation, Sick, and Comp time.**
- **PTO Only**
- **Vacation, Sick, and Comp time.**

Can you carry hours over from year to year or does it all have to be used?

- Carry over year to year.
- You can carry over 40 hours.
- Vacation-40 Hours & PTO-405 Hours
- We carry the hours over year to year.
- To provide employees with the flexibility to manage unused vacation leave hours, they may elect to be paid on April 30th of each year for all or some unused vacation leave hours. All unpaid and unused vacation leave hours may be carried over to the next year provided that they do not exceed the limits set forth above for carryover hours.
- We can carry over 40 vacation hours each year, bank up to 960 sick hours, can carry no more than 40 hours comp.
- Comp and sick carry over / Vacation does not

- ***What limits do you have for hours accrued?***

- 480 hours max
- 240 hours for sick and 160 for vacation
- Vacation has a cap of 40 hours to carry over / No cap on sick leave but stop accruing at 960 hours.
- PTO maxes out at 405 hours
- Less than 10 years - 160 hours
- 10 years or more - 200 hours
- After 2 years: 120 hours of combined vacation leave
After 10 years: 180 hours of combined vacation leave
- After 20 years: 240 hours of combined vacation leave
- Comp Time 60 hours max / Sick leave caps out at 240 hours

What do you pay out when someone leaves?

- All hours remaining.
- Vacation is paid out to you / Sick time is not.
- Accrued vacation and comp time. We do allow our guys to 'cash out' a small amount of their accrued comp time upon request.
- We have to pay vacation and PTO out if someone leaves.
- Payout 100% of vacation/comp and 50% of sick at current pay rate (with regs above)
- Paid for any earned but unused PTO.
- Vacation and PTO — No Sick Time

ORDINANCE NO. 2024-7

AN ORDINANCE OF THE CITY OF ALMA, NEBRASKA REVISING THE CITY CODE TO LIMIT THE NUMBER OF DOGS OR CATS AN OWNER MAY KEEP UPON THE PREMISES OCCUPIED BY SUCH OWNER WITHIN THE CITY LIMITS OF THE CITY OF ALMA, NEBRASKA, REPEALING ALL ORDINANCES IN CONFLICT WITH THIS ORDINANCE AND TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF ALMA, NEBRASKA, AS FOLLOWS:

SECTION 1. THE ALMA CITY CODE IS HEREBY REVISED TO ADD A NEW SECTION TO THE CITY CODE LIMITING THE NUMBER OF DOGS OR CATS AN OWNER MAY KEEP ON THEIR PREMISES

No owner or keeper of any dogs or cats shall keep, harbor, or maintain in, about or upon the premises occupied by such owner as his or her residence, more than four (4) dogs and/or cats total at any one time. Provided, however, the offspring of any dog or cat shall not count toward the maximum number of dogs or cats allowed, for a period of SIX (6) months after the birth of said offspring.

For the purposes of this Chapter, the term "owner or keeper" shall include the head of any family and all family members and guests, it being the intention of this ordinance to limit the number of dogs and/or cats to (4) total per household.

SECTION 2: REPEAL OF CONFLICTING ORDINANCES. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 3: EFFECTIVE DATE. This ordinance shall take effect and be in full force from and after its passage, approval and publication as required by law.

PASSED AND APPROVED THIS _____ DAY OF FEBRUARY, 2024.

CITY OF ALMA, NEBRASKA

By: _____
Hal D. Haeker, Mayor

(Seal)

ATTEST:

Dawn McNulty, City Clerk